

## Tuan Doan

The University of Connecticut  
School of Business – Department of Accounting  
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### EDUCATION, FELLOWSHIP, AND RELEVANT CERTIFICATIONS

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University of Connecticut, Storrs, CT Doctor of Philosophy - Accounting	2022 – 2027 (expected)
Michigan State University, East Lansing, MI Master of Science in Accounting	2017 – 2019
Vietnam University of Commerce, Hanoi, Vietnam Bachelor's in Accounting	2006 – 2010
Association of Chartered Certified Accountants (ACCA), United Kingdom	2015
<b>Fellowship</b> Deloitte Foundation Doctoral Fellowship	2026
Fulbright Foreign Student Scholarship	2017 – 2019

### RESEARCH

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#### Interests

Audit, financial reporting quality, labor, real and spillover effects of regulations.

#### Working Papers

“*Audit Firms’ Artificial Intelligence Investments in Auditors’ Job Satisfaction*” (Dissertation)

- Dissertation Committee: David Weber (Co-Chair), Ying Zhou (Co-Chair), Steve Utke, Michael Willenborg
- Presentation: 2026 AAA Audit Midyear Meeting, University of Connecticut (2026), 2026 AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium (scheduled)

“*The Consequences of Private Equity Investment in Accounting Firms*” with Steven Utke (University of Connecticut), Ying Zhou (University of Connecticut), and Youli Zou (University of Connecticut)

- R&R at *Management Science* (Registered Report)
- Presentations: University of Connecticut (2025), Fifth Labor and Accounting Conference at Stanford University (2025), 2025 PCAOB/Management Science Registered Reports Conference, 2025 Texas Audit Research Symposium\*, 2026 AAA Auditing Section Midyear Meeting, 2026 AAA Financial Accounting and Reporting Section Midyear Meeting

“*Artificial Intelligence (AI) Technology and Audit Market Consolidation*” with Feng Guo (Iowa State University) and Nina Xu (University of Connecticut)

- Presentations: Iowa State University (2026)\*, University of Connecticut (2026, scheduled)

“*Make Accounting Attractive Again: Evidence from BDO’s Employee Stock Ownership Plan*” with David Weber (University of Connecticut) and Ying Zhou (University of Connecticut)

- Developed from Second-Year Summer Paper
- Presentations: University of Connecticut (2024), 2025 Auditing Section Midyear Meeting

“LGBTQ+ Employment Protection and Audit Quality: Evidence from the Bostock Ruling” with William Docimo (University of Connecticut)

- Developed from First-Year Summer Paper
- Presentations: University of Connecticut (2023), 2026 AAA Auditing Section Midyear Meeting\*

\* Presented by co-author.

**CONFERENCE PARTICIPATION** (D = Discussant | M = Moderator | P = Presenter)

2026 AAA Global Connect ( <i>scheduled</i> )	August 2026
2026 AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium ( <i>scheduled</i> )   P	June 2026
New England Accounting Research Symposium	March 2026
2026 AAA Financial Accounting and Reporting Section Midyear Meeting   P	January 2026
2026 AAA Auditing Section Midyear Meeting   D, P	January 2026
2025 PCAOB/Management Science Registered Reports Conference   P	September 2025
5th Labor and Accounting Conference at Stanford University   P	April 2025
New England Accounting Research Symposium	February 2025
2025 AAA Financial Accounting and Reporting Section Midyear Meeting	January 2025
2025 AAA Auditing Section Midyear Meeting   D, P	January 2025
26th University of Illinois Symposium on Audit Research	October 2024
Hawaii Accounting Research Doctoral Institute	June 2024

**SERVICE**

AAA Auditing Section Midyear Meeting, Reviewer	2024 – 2026
AAA Financial Accounting and Reporting Section Midyear Meeting, Reviewer	2026
AAA International Accounting Section Midyear Meeting, Reviewer	2026
UConn Ph.D. Student Speaker Series Organizer	2026
SPARK Meeting, Reviewer	2025
Journal of International Accounting Research, Ad-hoc Reviewer	2025

**RESEARCH AND TEACHING EXPERIENCE**

**Teaching**

SAS/Stata Bootcamp for Accounting and Finance PhD Students - Instructor	Summer 2026
<ul style="list-style-type: none"> <li>• 1 section; Scheduled</li> </ul>	
ACCT 2101 Principles of Managerial Accounting - Instructor	
<ul style="list-style-type: none"> <li>• 1 section; Rating: Mean 4.80/5.00, Median: 5.00/5.00</li> <li>• 2 sections; Rating: Mean 4.25/5.00, Median: 5.00/5.00</li> </ul>	Fall 2025 Spring 2025
ACCT 5121 Financial Accounting and Reporting – Teaching Assistant	
<ul style="list-style-type: none"> <li>• 1 section; No Rating</li> </ul>	Fall 2024

**Research Assistant**

Dr. Ying Zhou	2023 – 2025
Dr. Alina Lerman	2022 – 2024

**PERSONAL HONORS AND AWARDS**

2026 Deloitte Foundation Doctoral Fellowship	2026
2026 AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow	2026

FARS Midyear Meeting Excellence in Reviewing Award	2026
University of Connecticut Accounting Department Ph.D. Teaching Award	2026
UConn Graduate School Doctoral Dissertation Fellowship	2026
UConn School of Business Summer Fellowship	2023, 2024, 2025
John D. Phillips Doctoral Student Scholarship	2023, 2024
Fulbright Foreign Student Scholarship	2017 – 2019
Dean’s Scholarship for Excellent Academic Performance	2006 – 2010

### **PROFESSIONAL AFFILIATIONS**

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American Accounting Association (AAA)	Current
Association of Chartered Certified Accountants (ACCA)	Inactive

### **PROFESSIONAL EXPERIENCE**

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<b>SEA Limited</b> , Hanoi, Vietnam Assistant Finance Manager	2020 – 2022
<b>Michigan State University</b> , East Lansing, MI CFO Assistant	2019 – 2020
<b>Viettel Group</b> , Hanoi, Vietnam Senior Internal Auditor	2013 – 2017
<b>Deloitte</b> , Hanoi, Vietnam Audit Senior/Audit Associate	2010 – 2013