

# AMNAH AMEEN

University of Connecticut | School of Business | Management & Entrepreneurship Department  
2100 Hillside Road, Storrs, CT 06269-1041, U.S.A.

[amnah@uconn.edu](mailto:amnah@uconn.edu)

## EDUCATION

<b>University of Connecticut</b> , School of Business Ph.D. Management   Organizational Behavior	May 2027 (Expected)
<b>University of Pennsylvania</b> Post-Baccalaureate Studies   Psychology	2019
<b>Carnegie Mellon University</b> , Tepper School of Business B.Sc. Business Administration   Management	2018

## RESEARCH INTERESTS

Envy; Workplace relationships; Emotion regulation; Interpersonal processes; Social perception; Negotiations; Natural Language Processing

## PEER-REVIEWED JOURNAL PUBLICATIONS

\* Denotes equal contribution

- Ameen, A.**, Beer, A. R., & Oh, J. K. (Accepted June 2026). Close friends, Closer comparisons: Regulating envy in multiplex relationships. **Academy of Management Review**.
- Beer, A. R.\*, **Ameen, A.\***, Badwaik, D., Domingo, M., & Madjar, N. (in-press). “We’re not designing with the same brain”: How tattoo artists navigate authority-expertise asymmetry to sustain creator-client co-creation. **Academy of Management Journal**.
- Bhatia, S., Olivola, C. Y., Bhatia, N., & **Ameen, A.** (2022). Predicting leadership perception with large-scale natural language data. **The Leadership Quarterly**, 33(5), 101535.

## MANUSCRIPTS UNDER REVISION OR UNDER REVIEW

[Title replaced with brief description]

\* Denotes equal contribution

- Ameen, A.\***, Beer, A. R.\*, & Wittman, S. [Career transitions]. **Organization Science**.
- 2<sup>nd</sup> round Revise & Resubmit.
- Ameen, A.**, Gunia, B., Bhatia, N. Negotiation and relationships, *invited piece for Current Opinion in Psychology*.
- Under Review

## SELECTED RESEARCH IN PROGRESS

[Title replaced with brief description]

<sup>+</sup> denotes authors listed alphabetically

- <sup>+</sup>**Ameen, A.**, Beer, A. R., Badwaik, D., & Mihelcic, C. Badge of courage or scarlet letter: Exploring the Interpersonal Body Work of Tattoo Artists. (Writing stage; Preparing for submission to Academy of Management Journal)
- Amnah, A.**, Mathieu, J., & Oh, J. K. [Computer Aided Projective Personality Scoring]. Manuscript under preparation.
- Oh, J. K., **Ameen, A.**, Yu, A., Ha, J. W, Park, S. H. [Perceptions of pay fairness]. Field data collection completed.

Ameen, A., Oh, J. K., Sohn, W. B., Yu, A., & Ha, J. W. [Employee entitlement and envy in the workplace]. Field data collection completed.

## **CHAired CONFERENCE SYMPOSIA**

---

Mathieu, J. E., Ameen, A. (2025). Revolutionizing HR & OB Research: Advancing Methods with Natural Language Processing (Showcase Symposium). Co-chair of Symposium at the 85<sup>th</sup> Annual Meeting of the Academy of Management, Copenhagen, Denmark. (Canceled due to travel constraints)

Ameen, A. (2024). Co-creation across boundaries: Exploring co-creation in flexible environments across creative industries. Chair of Symposium at the 84<sup>th</sup> Annual Meeting of the Academy of Management, Chicago, IL.

## **REFEREED CONFERENCE PRESENTATIONS**

---

Ameen, A., Beer, A. R., & Oh, K. (2025). The relational underpinnings of workplace envy. Presented as part of symposium at the 85<sup>th</sup> Annual Meeting of the Academy of Management, Copenhagen, Denmark.

Beer, A. R., Ameen, A., Wittman, S. (2025). Turn-taking as disparity-evoking events: Navigating identity and ambivalence in dual-career couples. 85<sup>th</sup> Annual Meeting of the Academy of Management, Copenhagen, Denmark.

Ameen, A., Badwaik, D., Domingo, M., Madjar, N., & Rheinhardt, A. (2024). Ink-spiration: The episodic and intimate co-creation process between creative providers and their clients in the tattoo industry. In Ameen, A. (Chair), Co-creation across boundaries: Exploring co-creation in flexible environments across creative industries. 84<sup>th</sup> Annual Meeting of the Academy of Management, Chicago, IL.

Ameen, A. (2024). Unpacking workplace envy: The role of organizational justice and self-evaluation motives. 84<sup>th</sup> Annual Meeting of the Academy of Management, Chicago, IL.

## **ACADEMIC WORK EXPERIENCE**

---

**Visiting Scholar** (2020–2022)  
*University of Pennsylvania*

## **TEACHING EXPERIENCE**

---

### **Instructor of Record**

*University of Connecticut | School of Business*

MENT 3236 – Managerial Negotiations

Spring 2026, 2025, 2024

MENT 4899 – Independent Study

### **Guest Lecturer**

*University of Connecticut | School of Business*

Research Design Ph.D. Seminar (2025)

Topic: Theory Development in Management Research

Ph.D. Onboarding Graduate Seminar (2025)

Topic: Academic publishing & professionalization (journals, conferences, literature reviews)

MENT 3101 – Negotiation guest lecturer (2023)

### **Teaching Assistant**

*University of Connecticut | School of Business*

MENT 3101 – Managerial & Interpersonal Behavior

Fall 2024 (3 sections), Spring 2024 (3 sections), Spring 2023 (3 sections)

MENT 3236 – Managerial Negotiations, Fall 2022

MENT 5674 – Negotiation Strategies, Fall 2022

**University of Pennsylvania | The Wharton School**

LGST 806 – Negotiations (Executive MBA; JD/MBA)

Fall 2021; Fall 2020, Summer 2020

MGMT 691 – Negotiations (MBA), Spring 2020

MGMT 291 – Negotiation & Conflict Resolution

Spring 2020 (2 sections); Fall 2019 (2 sections); Spring 2019

**SERVICE**

---

**To the Department**

Management Ph.D. Student Recruitment Committee – Student Member (2026), University of Connecticut

Management Ph.D. Student Recruitment Committee – Student Member (2025), University of Connecticut

**To the School**

Panelist, Business School Ph.D. Orientation (2025), University of Connecticut

School of Business Ph.D. Student Recruiting & Onboarding Assistance (2025), University of Connecticut

School of Business Ph.D. Student Recruiting & Onboarding Assistance (2024), University of Connecticut

**To the Field**

Academy of Management Annual Meeting (Ad Hoc Reviewer)

International Association for Conflict Management Annual Conference (Ad Hoc Reviewer)

**HONORS AND AWARDS**

---

Academy of Management OB Division Best Reviewer Award (2026)

Dean's Doctoral Dissertation Fellowship (2026), University of Connecticut

Management Department Summer Fellowship (2026; 2023), University of Connecticut

Graduate Predoctoral Fellowship Award (2026; 2025; 2024), University of Connecticut

Business Ph.D. Student Fellowship (2026; 2025; 2024), University of Connecticut

Management Department Fellowship (2026; 2025), University of Connecticut

Dean's Summer Fellowship (2026; 2025; 2024; 2023), University of Connecticut

Management Ph.D. Student Outstanding Teaching Award (2025), University of Connecticut

School of Business Ph.D. Student Teaching Award (2025), University of Connecticut

Management Outstanding Scholar Award (2025), University of Connecticut

Management Department Huffmire Fellowship (2024), University of Connecticut

Management Faculty Fellowship (2023), University of Connecticut

**PROFESSIONAL AFFILIATIONS**

---

Academy of Management

International Association for Conflict Management