

# Hang Bai

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INFORMATION University of Connecticut <https://sites.google.com/site/hangbai8/>  
2100 Hillside Road, Unit 1041  
Storrs, CT 06269

EMPLOYMENT **University of Connecticut, School of Business**, Storrs, CT  
Associate Professor of Finance (with tenure), 2022 – Present  
Assistant Professor of Finance, 2016 – 2022

RESEARCH INTERESTS Asset Pricing, Credit Risk, Macro Finance, Labor and Finance

EDUCATION Ph.D., Finance, **The Ohio State University**  
M.A., Business Administration, **Duke University**  
M.S., Engineering, **University of California, Berkeley**  
Bachelor, Engineering, with distinction, **Tsinghua University**

PUBLICATIONS “Searching for the Equity Premium”  
Hang Bai, and Lu Zhang  
**Journal of Financial Economics**, 2022

“Unemployment and Credit Risk”  
Hang Bai (solo-authored)  
**Journal of Financial Economics**, 2021

“The CAPM Strikes Back? An Equilibrium Model with Disasters”  
Hang Bai, Kewei Hou, Howard Kung, Erica X.N. Li, and Lu Zhang  
**Journal of Financial Economics**, 2019

WORKING PAPERS “Firm-level Irreversibility”  
Hang Bai, Erica X.N. Li, Chen Xue, and Lu Zhang  
Revise and Resubmit, **Journal of Finance**

“Asymmetric Investment Rates”  
Hang Bai, Erica X.N. Li, Chen Xue, and Lu Zhang

“Predictable Returns over the Credit Cycle”  
Hang Bai (solo-authored)

“An Equilibrium Theory of Factors”  
Hang Bai, Erica X.N. Li, Chen Xue, and Lu Zhang

WORK IN  
PROGRESS

“Rollover Risk and Unemployment Fluctuations”  
Hang Bai (solo-authored)

“The Term Structure of Interest Rates in a New Keynesian Search Model”  
Hang Bai, and Lu Zhang

“Asset Prices with Endogenous Labor Supply”  
Hang Bai, and Lu Zhang

“The CAPM during Financial Crises”  
Hang Bai (solo-authored)

SEMINARS AND  
CONFERENCES  
(INCLUDES COAUTHOR  
PRESENTATIONS)

**2022:**  
The Ohio State University  
Yale University

**2021:**  
The 4th World Symposium on Investment Research  
The 10th ITAM Finance Conference  
University of Connecticut Finance Conference  
China International Conference in Finance  
The PBC School of Finance  
EDHEC Business School

**2020:**  
Shanghai Financial Forefront Symposium  
University of Oxford  
University of Connecticut Schoolwide Research Seminar  
The Ohio State University

**2019:**  
Bentley University

**2018:**  
American Economic Association Annual Meeting

**2017:**  
American Finance Association Annual Meeting  
Midwest Finance Association Annual Meeting  
Fixed Income and Financial Institutions Conference

North American Econometric Society Summer Meeting  
China International Conference in Finance  
Financial Management Association Annual Meeting

**2016:**

SFS Cavalcade  
China International Conference in Finance  
Northern Finance Association Annual Conference  
University of Toronto Rotman  
University of Connecticut (2 presentations)  
Baruch College  
Tulane University  
University of Hong Kong  
Chinese University of Hong Kong  
Shanghai Advanced Institute of Finance  
Nanyang Technological University  
Peking University

**2015:**

The 3rd USC Marshall Ph.D. Conference in Finance  
FMA Doctoral Consortium  
Fordham University  
University of Delaware  
McMaster University  
The Ohio State University (2 presentations)  
New York Fed

**2014:**

American Economic Association Annual Meeting  
North American Econometric Society Winter Meeting

**2013:**

University of British Columbia Summer Finance Conference  
Society for Economic Dynamics Annual Meeting

CONFERENCE  
DISCUSSIONS

Northern Finance Association Annual Meeting 2021  
“More than 100% of the equity premium: How much is really earned on macroeconomic announcement days?”  
by Rory Ernst, Thomas Gilbert, and Christopher Hrdlicka

The 3rd PKU/PHBS Sargent Institute Macro-Finance Workshop 2021  
“Risk premia and unemployment fluctuations”  
by Jaroslav Borovička and Katarina Borovičková

Citrus Finance Conference 2020

“Cross-sectional uncertainty and the business cycle: Evidence from 40 years of options data”

by Ian Dew-Becker and Stefano Giglio (canceled due to COVID-19)

Midwest Finance Association Annual Meeting 2020

“Is there a shortfall in public investment? An asset pricing appraisal”

by Chao Zi

Financial Management Association Annual Meeting 2017

“Business cycle and low frequency movements in the stock market price”

by Chunhua Lan

China International Conference in Finance 2017

“A multidimensional understanding of the firm-productivity effect”

by Tze Chuan Ang, F.Y. Eric Lam, and K.C. John Wei

Northern Finance Association Annual Meeting 2016

“Capital heterogeneity, volatility risk, and stock returns”

by Yong Kil Ahn

China International Conference in Finance 2016

“On the dynamics of corporate bond ownership”

by Massimo Massa, Hong Zhang, and Weina Zhang

#### TEACHING

Financial Risk Modeling (Masters, FNCE 5321), University of Connecticut, Spring 2017 – 2023

– Instructor Evaluation: 5.0/5.0

Advanced Issues and Applications in Risk Management (Masters, FNCE 5323), University of Connecticut, Summer 2021

– Instructor Evaluation: 5.0/5.0

Introduction to Research and Teaching (PhD, BADM 6201), Invited lecture, University of Connecticut, Fall 2023

Investments (Undergraduate, FIN 4221), The Ohio State University, Spring 2015

– Instructor Rating: 4.6/5.0

#### HONORS, AWARDS, AND GRANTS

Best Paper Award, School of Business, University of Connecticut, 2022

“Searching for the Equity Premium”

Special Achievement Award for Publication in Premier Finance Journal, 2022

UConn Summer Research Grant, 2020, 2021, 2022

Elsevier Reviewer Certificate, 2020

UConn Scholarship Facilitation Fund (\$2,000), 2019  
Special Achievement Award for Publication in Premier Finance Journal, 2018  
Most Outstanding Professor MSFRM Program, 2019  
Most Outstanding Professor MSFRM Program, 2018  
Most Outstanding Professor MSFRM Program, 2017  
Provost Office Recognition for “Excellence in Teaching”, 2017, 2019  
Macro Finance Society Workshop Travel Grant, Philadelphia, 2015  
René M. Stulz Scholar Development Award, 2014  
AFA Doctoral Student Travel Grant, 2014  
Duke University Graduate Fellowship, 2009 – 2012  
Wollenberg International House Scholarship, UC Berkeley, 2008 – 2009  
Jane Lewis Fellowship, UC Berkeley, 2008 – 2009  
UC Berkeley Graduate Fellowship, 2007 – 2008  
Excellent Graduates of Tsinghua University (top 2% graduates), July 2007  
First Class Scholarship, Tsinghua University, 2003 – 2007  
First Prize, Chinese National Mathematics Olympiad, 2002

INVITED

PARTICIPATION

2019: The 14th Macro Finance Workshop (Los Angeles)  
2017: The 10th Macro Finance Workshop (Boston)  
2015: The 6th Macro Finance Workshop (Philadelphia); The 2015 Corporate Finance Conference at The Ohio State University  
2014: NBER Summer Institute Asset Pricing (Boston)  
2013: The 1st Macro Finance Workshop (Columbus)  
2012: Duke-UNC Asset Pricing Conference

PROFESSIONAL  
SERVICE

**Referee:**

Quarterly Journal of Economics, Review of Economic Studies, Management Science, American Economic Review: Insights, Journal of Financial and Quantitative Analysis, Review of Asset Pricing Studies, Journal of Banking and Finance, European Financial Management, Finance Research Letters, Decision Support Systems

**External Reviewer:**

Research Grants Council of Hong Kong

**Conference Program Committee:**

UConn Finance Academic Conference (2016 – 2023)  
Northern Finance Association Annual Meeting (2017 – 2022)  
Eastern Finance Association Annual Meeting (2018)

UNIVERSITY AND DEPARTMENT SERVICE	Ph.D. Advising: Patrick Gosselin (2022, Placement: Marist College) Finance Ph.D. Admission Committee (2016 – Present) MSFRM Recruiting, China Task Force Committee (2021 – Present) MSFRM Student Recruiting (2020, 2021) MSFRM Curriculum Committee (2021 – Present) Undergraduate Student Advising (2017 – Present) Chair of UConn Finance Academic Conference Program Committee (2022) UConn Finance Academic Conference Program Committee (2016 – 2023)
PROFESSIONAL AFFILIATIONS	American Finance Association, Macro Finance Society, European Finance Association, Northern Finance Association, American Economic Association, North America Econometric Society
INFORMATION	Languages: English (proficient), Mandarin (native)