

AMNAH AMEEN

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University of Connecticut – School of Business
2100 Hillside Road, BUSN 404
Storrs, CT 06269

EDUCATION

University of Connecticut , School of Business Ph.D. Management Organizational Behavior	August 2022 – May 2027 (Expected)
University of Pennsylvania Post-Baccalaureate Studies Psychology	December 2019
Carnegie Mellon University , Tepper School of Business B.Sc. Business Administration Management	May 2018

RESEARCH INTERESTS

Social emotions, Envy, Interpersonal processes, Person perception, Impression management, Interpersonal conflict, Negotiations, Natural Language Processing

PEER-REVIEWED JOURNAL PUBLICATIONS

Bhatia, S., Olivola, C. Y., Bhatia, N., & **Ameen, A.** (2022). Predicting leadership perception with large-scale natural language data. *The Leadership Quarterly*, 33(5), 101535.

MANUSCRIPTS UNDER REVISION OR UNDER REVIEW

[Title replaced with brief description]

Ameen, A., Beer, A. R., & Oh, J. K. [Workplace Envy], *Academy of Management Review*, R&R.

Beer, A. R., **Ameen, A.**, Badwaik, D., Domingo, M., & Madjar, N. [Creativity in Dyadic Interactions], *Academy of Management Journal*, R&R.

Beer, A. R., **Ameen, A.**, & Wittman, S. [Social Comparison and Emotional Ambivalence], *Organization Science*, Under Review.

SELECTED RESEARCH IN PROGRESS

[* Authors listed Alphabetically]

Ameen, A., Oh, J. K., Sohn, W. B., Yu, A. & Ha, J. W. [Supervisor monitoring, anger, & creativity; When and why it can be good vs. bad]. Study 2 data collection in progress.

***Amnah, A.**, Mathieu, J., & Oh, J. K. [Computer Aided Projective Personality Scoring]. Manuscript under preparation.

Oh, J. K., **Ameen, A.**, Yu, A., Ha, J. W, Park, S. H. [Perceptions of pay fairness]. Field data collection completed.

Ameen, A., Oh, J. K., Sohn, W. B., Yu, A., & Ha, J. W. [Employee entitlement and envy in the workplace]. Field data collection completed.

Oh, J. K., Ha, J. W., Sohn, W. B., **Ameen, A.**, Yu, A. [Social status, workplace dignity, leadership and interpersonal relationships in organizations]. Field data collection completed.

***Ameen, A.**, Madjar, N., & Beer, A. R. [Perceptions of, and reactions to Non-promotable tasks at work]. Data collection in progress.

Bhatia, N., **Ameen, A.**, Schweitzer, M. [Negotiation in the Wild. What is Missing in the Negotiation Literature?]. Manuscript under preparation.

CONFERENCE PRESENTATIONS & SYMPOSIA

Ameen, A., Badwaik, D., Domingo, M., Madjar, N., & Rheinhardt, A. (August 2024). Ink-spiration: The Episodic and Intimate Co-creation Process Between Creative Providers and their Clients in the Tattoo Industry. In **Ameen, A.** (Organizer), Co-creation across boundaries: Exploring co-creation in flexible environments across creative industries. Academy of Management Annual Meeting, Chicago, IL.

Ameen, A. (August 2024). Unpacking workplace envy: The role of organizational justice and self-evaluation motives. Academy of Management Annual Meeting, Chicago, IL.

Bhatia, N., Ameen, A., Schweitzer, M. (July 2023). Negotiation in the wild: What is missing in the negotiation literature? International Association for Conflict Management Conference. Thessaloniki, Greece.

ACADEMIC WORK EXPERIENCE

Visiting Scholar

University of Pennsylvania

Feb 2020 – Feb 2022

TEACHING EXPERIENCE

University of Connecticut | School of Business

Instructor of Record (Overall instructor rating on a 5-point Scale)

MENT 3236 – Managerial Negotiations

Spring 2024 (4.90 / 5.00)

Teaching Assistant

MENT 3101 – Managerial & Interpersonal Behavior

Spring 2024 (3 sections)

Spring 2023 (3 sections)

MENT 3236 – Managerial Negotiations

Fall 2022

MENT 5674 – Negotiation Strategies

Fall 2022

University of Pennsylvania | The Wharton School

Teaching Assistant

LGST 806 – Negotiations (Executive MBA, JD/MBA)

Fall 2021; Fall 2020, Summer 2020

MGMT 691 – Negotiations (MBA)

Spring 2020

MGMT 291 – Negotiation & Conflict Resolution

Spring 2020 (2 sections); Fall 2019 (2 sections); Spring 2019

PROFESSIONAL AFFILIATIONS

Academy of Management

International Association for Conflict Management

American Psychological Association

ACADEMIC SERVICE

Ad-Hoc Reviewer for Academy of Management (AoM) Annual Meeting

Ad-Hoc Reviewer for International Association for Conflict Management Annual Conference

MEDIA COVERAGE

- Media Coverage of “Predicting Leadership Perception with Knowledge Representations Derived from Large-scale Natural Language Data” (Bhatia, Olivola, Bhatia & Ameen, 2022, Leadership Quarterly)
 - Fortune (September 27, 2021) <https://fortune.com/2021/09/27/does-your-voice-make-you-a-leader/>