

AMNAH AMEEN

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University of Connecticut – School of Business
2100 Hillside Road, BUSN 404
Storrs, CT 06269

EDUCATION

University of Connecticut , School of Business Ph.D. Management Organizational Behavior	August 2022 – May 2027 (Expected)
University of Pennsylvania Post-Baccalaureate Studies Psychology	December 2019
Carnegie Mellon University , Tepper School of Business B.Sc. Business Administration Management	May 2018

RESEARCH INTERESTS

Social emotions, Envy, Authenticity, Person perception, Impression management, Interpersonal conflict, Negotiations, Natural Language Processing

PEER-REVIEWED JOURNAL PUBLICATIONS

Bhatia, S., Olivola, C. Y., Bhatia, N., & **Ameen, A.** (2022). Predicting leadership perception with large-scale natural language data. *The Leadership Quarterly*, 33(5), 101535.

MANUSCRIPTS UNDER REVISION OR UNDER REVIEW

[Title replaced with brief description]

Ameen, A., Rheinhardt, A. [Workplace Envy] *Academy of Management Review*, Under Review.

SELECTED RESEARCH IN PROGRESS

[* Authors listed Alphabetically]

Horton, K., **Ameen, A.**, Rheinhardt, A., & Wittman, S. [Organizations as Identity Vehicles & Quiet Quitting]. Manuscript under preparation.

Ameen, A., Oh, J. K., Sohn, W. B., Yu, A. & Ha, J. W. [Supervisor monitoring, anger, & creativity; When and why it can be good vs. bad]. Study 2 data collection in progress.

***Amnah, A.**, Johnson, J., Mathieu, J., & Oh, J. K. [Computer Aided Projective Personality Scoring]. Data collection.

Oh, J. K., **Ameen, A.**, Yu, A., Ha, J. W., Park, S. H. [Perceptions of pay fairness]. Field data collection completed.

Ameen, A., Oh, J. K., Sohn, W. B., Yu, A., & Ha, J. W. [Employee entitlement and envy in the workplace]. Field data collection in progress.

***Ameen, A.**, Badwaik, D., Domingo, M., Madjar, N., & Rheinhardt, A. [How tattoo artists engage in boundary construction, expansion & restriction as an antecedent to creative co-creation]. Data collection in progress.

Oh, J. K., Ha, J. W., Sohn, W. B., **Ameen, A.**, Yu, A. [Social status, workplace dignity, leadership and interpersonal relationships in organizations]. Field data collection in progress.

***Ameen, A.**, Madjar, N., & Rheinhardt, A. [Perceptions of, and reactions to Non-promotable tasks at work]. Data collection in progress.

Bhatia, N., **Ameen, A.**, Schweitzer, M. [Negotiation in the Wild. What is Missing in the Negotiation Literature?]. Manuscript under preparation.

CONFERENCE PRESENTATIONS & SYMPOSIA

Ameen, A., Badwaik, D., Domingo, M., Madjar, N., & Rheinhardt, A. (August 2024). Ink-spiration: The Episodic and Intimate Co-creation Process Between Creative Providers and their Clients in the Tattoo Industry. In **Ameen, A.** (Chair), Co-Creation Across Boundaries: Exploring Co-Creation in Flexible Environments Across Creative Industries. Academy of Management Annual Meeting, Chicago, IL.

Ameen, A. (August 2024). Unpacking Workplace Envy: The Role of Organizational Justice and Self-Evaluation Motives. Academy of Management Annual Meeting, Chicago, IL.

Bhatia, N., Ameen, A., Schweitzer, M. (July 2023). Negotiation in the Wild. What is Missing in the Negotiation Literature? International Association for Conflict Management Conference. Thessaloniki, Greece.

ACADEMIC WORK EXPERIENCE

Visiting Scholar

University of Pennsylvania

Feb 2020 – Feb 2022

TEACHING EXPERIENCE

University of Connecticut | School of Business

Instructor of Record (Overall instructor rating mean on a 5-point Scale)

MENT 3236 – Managerial Negotiations

Spring 2024 (4.90 / 5.00)

Teaching Assistant

MENT 3101 – Managerial & Interpersonal Behavior

Spring 2024 (3 sections)

Spring 2023 (3 sections)

MENT 3236 – Managerial Negotiations

Fall 2022

MENT 5674 – Negotiation Strategies

Fall 2022

University of Pennsylvania | The Wharton School**Teaching Assistant**

LGST 806 – Negotiations (Executive MBA, JD/MBA)

Fall 2021; Fall 2020, Summer 2020

MGMT 691 – Negotiations (MBA)

Spring 2020

MGMT 291 – Negotiation & Conflict Resolution

Spring 2020 (2 sections); Fall 2019 (2 sections); Spring 2019

PROFESSIONAL AFFILIATIONS

Academy of Management

International Association for Conflict Management

American Psychological Association

ACADEMIC SERVICE

Ad-Hoc Reviewer for Academy of Management (AoM) Annual Meeting

Ad-Hoc Reviewer for International Association for Conflict Management Annual Conference

MEDIA COVERAGE

- Media Coverage of “Predicting Leadership Perception with Knowledge Representations Derived from Large-scale Natural Language Data” (Bhatia, Olivola, Bhatia & Ameen, 2022, Leadership Quarterly)
 - Fortune (September 27, 2021) <https://fortune.com/2021/09/27/does-your-voice-make-you-a-leader/>