

AMNAH AMEEN

annah@uconn.edu
 University of Connecticut
 School of Business
 2100 Hillside Road, BUSN 404
 Storrs, CT 06269

EDUCATION

University of Connecticut , School of Business Ph.D. Management Organizational Behavior	August 2022 – May 2027 (Expected)
University of Pennsylvania Post-Baccalaureate Studies Psychology	December 2019
Carnegie Mellon University , Tepper School of Business B.Sc. Business Administration Management	May 2018

RESEARCH INTERESTS

Envy, Interpersonal processes, Social perception, Impression management, Negotiations, Natural Language Processing

PEER-REVIEWED JOURNAL PUBLICATIONS

Bhatia, S., Olivola, C. Y., Bhatia, N., & **Ameen, A.** (2022). Predicting leadership perception with large-scale natural language data. *The Leadership Quarterly*, 33(5), 101535.

MANUSCRIPTS UNDER REVISION OR UNDER REVIEW

[Title replaced with brief description]

Ameen, A., Beer, A. R., & Oh, J. K. [Workplace envy], *Academy of Management Review*. 2nd round Revise & Resubmit.

Beer, A. R., **Ameen, A.**, Badwaik, D., Domingo, M., & Madjar, N. [Creativity in dyads]. *Academy of Management Journal*. 2nd round Revise & Resubmit.

Beer, A. R., **Ameen, A.**, & Wittman, S. [Gender and Careers]. *Organization Science*. 2nd round Revise & Resubmit.

SELECTED RESEARCH IN PROGRESS

[Title replaced with brief description]

* denotes Authors listed Alphabetically

***Ameen, A.**, Gunia, B., Bhatia, N. Negotiation and Relationships, *invited piece for Current Opinion in Psychology*.

Amnah, A., Mathieu, J., & Oh, J. K. [Computer Aided Projective Personality Scoring]. Manuscript under preparation.

Oh, J. K., **Ameen, A.**, Yu, A., Ha, J. W., Park, S. H. [Perceptions of pay fairness]. Field data collection completed.

Ameen, A., Oh, J. K., Sohn, W. B., Yu, A., & Ha, J. W. [Employee entitlement and envy in the workplace]. Field data collection completed.

***Ameen, A.**, Beer, A. R., Madjar, N., & [Perceptions of, and reactions to Non-promotable tasks at work]. Data collection in progress.

CHAired CONFERENCE SESSIONS

Mathieu, J. E., **Ameen, A.** (2025). Revolutionizing HR & OB Research: Advancing Methods with Natural Language Processing (Showcase Symposium). Co-chair of Symposium at the 85th Annual Meeting of the Academy of Management, Copenhagen, Denmark. (Canceled due to travel constraints)

Ameen, A. (2024). Co-creation across boundaries: Exploring co-creation in flexible environments across creative industries. Chair of Symposium at the 84th Annual Meeting of the Academy of Management, Chicago, IL.

REFEREED CONFERENCE PRESENTATIONS

Beer, A. R., Ameen, A., Wittman, S. (2025). Turn-Taking as Disparity-Evoking Events: Navigating Identity and Ambivalence in Dual-Career Couples. In Domingo, M. (Chair), Sensing, sharing, and synergizing: Relational dynamics of sensemaking and sensegiving in complexity. Paper Symposium. 85th Annual Meeting of the Academy of Management, Copenhagen, Denmark.

Ameen, A., Badwaik, D., Domingo, M., Madjar, N., & Rheinhardt, A. (2024). Ink-spiration: The Episodic and Intimate Co-creation Process Between Creative Providers and their Clients in the Tattoo Industry. In **Ameen, A.** (Chair), Co-creation across boundaries: Exploring co-creation in flexible environments across creative industries. 84th Annual Meeting of the Academy of Management, Chicago, IL.

Ameen, A. (2024). Unpacking workplace envy: The role of organizational justice and self-evaluation motives. 84th Annual Meeting of the Academy of Management, Chicago, IL.

Bhatia, N., Ameen, A., Schweitzer, M. (2023). Negotiation in the wild: What is missing in the negotiation literature? International Association for Conflict Management Conference, Thessaloniki, Greece.

ACADEMIC WORK EXPERIENCE

Visiting Scholar
University of Pennsylvania

Feb 2020 – Feb 2022

TEACHING EXPERIENCE

University of Connecticut | School of Business

Instructor of Record (Overall instructor rating on a 5-point Scale)

MENT 3236 – Managerial Negotiations

Spring 2025 (4.70 / 5.00)

Spring 2024 (4.90 / 5.00)

MENT 4899 – Independent Study

Teaching Assistant

MENT 6200 – Research Design Seminar

Fall 2025

MENT 3101 – Managerial & Interpersonal Behavior

Fall 2024 (3 sections)

Spring 2024 (3 sections)

Spring 2023 (3 sections)

MENT 3236 – Managerial Negotiations

Fall 2022

MENT 5674 – Negotiation Strategies

Fall 2022

University of Pennsylvania | The Wharton School

Teaching Assistant

LGST 806 – Negotiations (Executive MBA, JD/MBA)

Fall 2021; Fall 2020, Summer 2020

MGMT 691 – Negotiations (MBA)

Spring 2020

MGMT 291 – Negotiation & Conflict Resolution

Spring 2020 (2 sections); Fall 2019 (2 sections); Spring 2019

PROFESSIONAL AFFILIATIONS

Academy of Management

International Association for Conflict Management

ACADEMIC SERVICE

Ad-Hoc Reviewer for Academy of Management Annual Meeting

Ad-Hoc Reviewer for International Association for Conflict Management Annual Conference

MEDIA COVERAGE

- Media Coverage of “Predicting Leadership Perception with Knowledge Representations Derived from Large-scale Natural Language Data” (Bhatia, Olivola, Bhatia & Ameen, 2022, Leadership Quarterly)
 - Fortune (September 27, 2021) <https://fortune.com/2021/09/27/does-your-voice-make-you-a-leader/>