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RESEARCH & TEACHING INTERESTS

Research: Corporate restructuring, product markets, banking competition, labor markets
Teaching: Corporate finance, equities, fixed income, valuation, financial markets

PROFESSIONAL EXPERIENCE

School of Business, University of Connecticut

Associate Professor of Finance (with tenure)	2022 – Present
Assistant Professor of Finance	2016 – 2022

Freeman School of Business, Tulane University

Assistant Professor of Finance	2009 – 2016
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EDUCATION

Ph.D. in Finance, Georgia State University	2009
M.B.A. in Finance, Virginia Polytechnic Institute and State University	2003
B.S. in Chemical Engineering, Mangalore University, India	1997

PUBLICATIONS

“Corporate M&As and Labor Market Concentration: Efficiency Gains or Power Grabs?” with David Cicero and Mo Shen, 2025. Forthcoming ***Journal of Finance***.

- **Invited presentations:** 2023 American Law and Economics Association Meetings, 2022 Midwest Finance Association Meetings, 2022 Eastern Finance Association Meetings*, 2022 Law and Finance Conference at Georgia Tech*, 2023 5th Law and Macroeconomics Conference at University of Pennsylvania, 2022 China International Conference in Finance*, 2022 Financial Management Association Meetings, 2021 India Finance Conference, 2021 University of Michigan at Dearborn, 2021 Georgia State University*.

“Student Managed Fund (SMF) at the University of Connecticut (UConn): New Developments, Growth, and Challenges” with Chinmoy Ghosh and Michel Rakotomavo, 2024. ***Journal of Investing***, 33 (3), 81-94.

“Does Negative News Disclosure Induce Better Decision-Making? Evidence from Acquisitions” with Chinmoy Ghosh and Cristian Pinto, 2024. ***Financial Review***, 59 (2), 325-372.

- **Conference presentations:** 2020 Financial Management Association Meetings*

“Labor Unions and Product Quality Failures” with Omesh Kini, Mo Shen, and Venkat Subramaniam, 2022. ***Management Science***, 68 (7), 5403-5440.

- **Conference presentations:** 2019 European Financial Management Association Meetings, 2018 China International Conference in Finance*
- **Invited presentations:** 2019 University of Massachusetts at Lowell, 2018 State University of New York at Binghamton, 2018 University of Arizona*
- **Workshop presentations:** 2017 University of Connecticut

“How do Anti-Discrimination Laws Affect Firm Performance and Financial Policies? Evidence from the Post-World War II Period” with Daniel Greene, 2022, ***Management Science***, 68 (5), 3813-3833.

- **Conference presentations:** 2019 Financial Management Association Meetings
- **Workshop presentations:** 2019 Clemson University*

- **Honors:** Semi-finalist for Best Paper in Corporate Finance Award at 2019 Financial Management Association Meetings

“Firm Vertical Boundaries, Internal Capital Markets, and Firm Performance” (sole-authored) 2021, *European Financial Management*, 27, 59-97.

- **Conference presentations:** 2013 Midwest Finance Association Meetings, 2009 Western Finance Association Meetings, 2008 Financial Management Association Meetings
- **Job market presentations:** 2008 Tulane University, Iowa State University, California State University at Fullerton, Virginia Commonwealth University
- **Awards:** Ph.D. Student Travel Award at 2009 Western Finance Association Meetings (awarded to 14 students for outstanding research)

“Corporate Takeovers and Non-Financial Stakeholders” with Daniel Greene, Omesh Kini, and Mo Shen, 2021. *Oxford Research Encyclopedia of Economics and Finance*, published online on March 25, 2021

- **Honors:** Peer-reviewed article upon invitation by the editor

“Impact of Financial Leverage on the Incidence and Severity of Product Failures: Evidence from Product Recalls” with Omesh Kini and Venkat Subramaniam, 2017. *Review of Financial Studies*, 30(5), 1790-1829.

- **Conference presentations:** 2014 Summer Research Conference in Finance, Indian School of Business, 2013 Conference on Empirical Legal Studies, University of Pennsylvania, 2013 Finance, Organizations, and Markets Conference, University of Southern California

“An Investigation of Pooled Purchasing as a Source of Value Creation in Diversifying Acquisitions” with Daniel Greene and Omesh Kini, 2017. *Journal of Law and Economics*, 60, 597-636.

- **Conference presentations:** 2015 American Finance Association Meetings, 2013 European Finance Association Meetings*, 2013 Conference on Empirical Legal Studies, University of Pennsylvania
- **Invited Presentations:** 2014 University of New South Wales*, 2014 Wake Forest University*, 2014 University of California at Riverside*
- **Other coverage:** 2013 *Buyer Power in Conglomerate Acquisitions* in [Competition Policy International](#)

“Trade Credit and the Joint Effects of Supplier and Customer Financial Characteristics” with Ryan Williams, 2017. *Journal of Financial Intermediation*, 29, 68-80.

- **Conference presentations:** 2013 International Banking, Economics, and Finance Association Annual Meeting at Allied Social Sciences Association Meetings, 2012 Financial Management Association Meetings, 2012 Midwest Finance Association Meetings

“An Examination of the Efficiency, Foreclosure, and Collusion Rationales for Vertical Takeovers” (sole-authored) 2012. *Management Science*, 58 (8), 1482-1501.

- **Conference presentations:** 2009 American Finance Association Meetings, 2007 Financial Management Association Meetings, 2007 International Industrial Organization Conference
- **Job market presentations:** 2008 Tulane University, Iowa State University, California State University at Fullerton, Virginia Commonwealth University
- **Workshop presentations:** 2007 Georgia State University
- **Other coverage:** Featured in Federal Trade Commission Hearing # 5 on [Vertical Merger Analysis and the Role of Consumer Welfare Standard in U.S. Antitrust Law](#), 2018

“Vertical Divestitures through Equity Carve-outs and Spin-offs: A Product Markets Perspective” with Bharat Jain and Omesh Kini, 2011. *Journal of Financial Economics*, 100 (3), 594-615.

- **Conference presentations:** 2009 Financial Management Association Meetings

WORKING PAPERS

“Relative financial leverage and Valuation Consequences of Product Recalls Along the Supply Chain” with Omesh Kini and Venkat Subramaniam. Under review.

- **Conference presentations:** 2021 World Finance Conference, 2018 European Financial Management Association Meetings*, 2017 Financial Management Association Meetings

“Relationship-Specific Investments in Supplier-Customer Relationships and Common Auditors” with Dan Dhaliwal and Ryan Williams. Under review.

Conference Presentations: 2024 Special Issue Workshop of British Accounting Review, 2021 Virtual Conference on New Frontiers in Interdisciplinary Research of Finance, 2015 National University of Singapore*

“Stock Returns and Competitive Effects of Debt” with Rogerio Mazali and Sheri Tice.

- **Conference presentations:** 2024 European Financial Management Association Meetings, 2016 Financial Management Association Meetings, 2013 American Finance Association Meetings, 2012 Conference on Financial Economics and Accounting
- **Honors:** Semi-finalist for Best Paper in Corporate Finance Award at 2016 Financial Management Association Meetings
- **Invited Presentations:** 2015 Louisiana State University
- **Workshop presentations:** 2014 Tulane University
- **Other Presentations:** Northeastern University, The Federal Reserve Board, The Securities and Exchange Commission, University of Wisconsin at Milwaukee, Villanova University

“Trade Secrecy Laws and Strategic Alliance Formation” with Chinmoy Ghosh and Zizheng Zhao.

Conference Presentations: 2024 India Finance Conference, 2024 American Law and Economics Association Meetings at University of Michigan, 2024 Asian Financial Management Association Meetings

CONFERENCE ATTENDANCE AND PAPER PRESENTATIONS

- India Finance Conference (2024)
 - *Presenter:* 2024
 - *Session Chair:* 2024
- Midwest Finance Association Annual Meetings (2022, 2013, 2012)
 - *Presenter:* 2022, 2013, 2012
 - *Discussant:* 2013
- American Law and Economics Association Meetings (2023, 2024)
 - *Presenter:* 2023, 2024
- Financial Management Association Annual Meetings (2022, 2021, 2020, 2019, 2018, 2017, 2016, 2012, 2006-2009)
 - *Presenter:* 2022, 2019, 2017, 2016, 2012
 - *Discussant:* 2021, 2019, 2017, 2016, 2012, 2006
 - *Session Chair:* 2018
- 5th Law and Macroeconomics Conference at University of Pennsylvania
 - *Presenter:* 2022
- European Financial Management Association Annual Meetings (2024, 2021, 2019)
 - *Presenter:* 2024, 2019
 - *Session Chair and Discussant:* 2024, 2021
- 2nd Shanghai Virtual Conference on New Frontiers in Interdisciplinary Research of Finance (2021)
 - *Presenter:* 2021
 - *Discussant:* 2021
- Eastern Finance Association Annual Meetings (2021)
 - *Session Chair:* 2021
- Conference in Financial Economics, Georgia State University (2020)
- Northeastern University Finance Conference (2019, 2018)
- Wharton Climate and Commodities Virtual Conference (2021)
- University of Virginia Academic and Practitioner Symposium on Mutual Funds and ETFs (2021)
- American Finance Association Meetings (2015, 2013, 2009)
 - *Presenter:* 2015, 2013, 2009
- Summer Research Conference in Finance, Indian School of Business (2014)

- *Presenter*: 2014
- World Finance Conference (2021)
 - *Presenter*: 2021
 - *Discussant*: 20
- Conference on Empirical Legal Studies, University of Pennsylvania (2013)
 - *Presenter*: 2013
- Finance, Organizations, and Markets Conference, University of Southern California (2014, 2013)
 - *Presenter*: 2013
- Conference on Financial Economics and Accounting (2012)
 - *Presenter*: 2012
- Western Finance Association Meetings (2009)
 - *Presenter*: 2009
- International Industrial Organization Conference (2007)
 - *Presenter*: 2007
 - *Discussant*: 2007

TEACHING EXPERIENCE

- **University of Connecticut, School of Business**
 - Financial Management
 - 39 MBA students; Instructor Evaluations: Spring 2025
- **University of Connecticut, School of Business**
 - Domestic and Global Macroeconomics (1.5 credits) & Microeconomic Incentives (1.5 credits)
 - 21 EMBA students; Instructor Evaluations: 4.6/5.0 Spring 2024
 - 13 EMBA students; Instructor Evaluations: 4.2/5.0 2023-2024
- **University of Connecticut, School of Business**
 - Financial Risk Management I (graduate course)
 - 37 graduate students; Instructor Evaluations: Spring 2025
 - 49 graduate students; Instructor Evaluations: 5.0/5.0 Spring 2024
 - 66 graduate students; Instructor Evaluations: 4.95/5.0 Spring 2023
 - 83 graduate students; Instructor Evaluations: 5.0/5.0 Spring 2022
 - 84 graduate students; Instructor Evaluations: 5.0/5.0 Spring 2021
 - 205 graduate students; Instructor Evaluations: 5.0/5.0 Spring 2020
 - 181 graduate students; Instructor Evaluations: 4.9/5.0 Spring 2019
 - 149 graduate students; Instructor Evaluations: 4.9/5.0 Spring 2018
 - 206 graduate students; Instructor Evaluations: 5.0/5.0 Spring 2017
- **University of Connecticut, School of Business**
 - Introduction to U.S. Capital Markets (graduate course, co-taught)
 - 14 graduate students; Instructor Evaluations: 4.8/5.0 Fall 2023
- **University of Connecticut, School of Business**
 - Advanced Issues and Applications in Risk Management I
 - 79 graduate students; Instructor Evaluations: 5.0/5.0 Summer 2021
- **Tulane University, Freeman School of Business**
 - Analysis of Fixed Income Securities (undergraduate)
 - 130 undergraduate students; Instructor Evaluations: 5.7/7.0 Fall 2014
 - 120 undergraduate students; Instructor Evaluations: 6.0/7.0 Fall 2013
 - 115 undergraduate students; Instructor Evaluations: 6.0/7.0 Fall 2012
- **Georgia State University, Robinson College of Business**
 - Corporate Finance (undergraduate) 2006-2008
 - Financial Analysis & Loan Structuring (undergraduate) 2007-2009

SERVICE TO THE PROFESSION

○ Ad-hoc Reviewer Service:

- Production and Operations Management (2025)
- Management Science (2022, 2020, 2018, 2017, 2016)
- Journal of Financial and Quantitative Analysis (2023, 2022)
- Journal of Economics and Management Strategy (2022)
- Financial Management (2023)
- Journal of Financial Services Research (2021)
- Journal of Financial Intermediation (2016)
- European Financial Management (2020)
- Quarterly Journal of Finance (2020)
- Journal of Corporate Finance (2024, 2019, 2011)
- Financial Review (2023, 2018, 2013, 2012)
- Journal of International Business Studies (2015)
- International Review of Finance (2015)
- Review of Financial Economics (2012)
- Journal of Financial Research (2011, 2010)
- Managerial Finance (2012)
- Journal of Economics and Statistics (2017)

○ Program Committee Member:

- Midwest Finance Association Annual Meetings (2022, 2021, 2020, 2019, 2018)
- Financial Management Association Annual Meetings (2021, 2020, 2019, 2018, 2017, 2016, 2015, 2011, 2010)
- Southern Finance Association Meetings (2021, 2009)
- Eastern Finance Association Annual Meetings (2022, 2021, 2020, 2018, 2017, 2015)
- Society of Financial Studies Cavalcade (2011)

SERVICE TO THE UNIVERSITY

School Level

University of Connecticut (2020-Present)	Serving on school-wide Graduate Assessment Sub-committee
Tulane University (2012)	Served in the Freeman School Scholarship Task Force

Department Level

University of Connecticut (2022-Present)	Faculty Supervisor of the MSFERM Student Managed Fund
University of Connecticut (2022-Present)	Faculty Trader of the MSFERM Student Managed Fund
University of Connecticut (2017-Present)	Coordinator of MSFERM Curriculum Committee
University of Connecticut (2018-2022)	Faculty supervisor for MSFERM Capstone Projects (6 projects)
University of Connecticut (2021-Present)	Faculty advisor for Undergraduate Students (41 students)
University of Connecticut (2021-Present)	Member of committee to review curriculum overlap and differentiation between MS in Fintech vs. MS in FRM programs
University of Connecticut (2020-2021)	Faculty advisor for Undergraduate Students (36 students)
University of Connecticut (2021)	Invited by department head to serve as department representative in the AACSB meeting
University of Connecticut (2021-Present)	Serving on the panel of speakers for MSFERM Domestic Student Recruitment Events
University of Connecticut (2021)	Serving on the panel of speakers for MSFERM International Student Recruitment Events
University of Connecticut (2017-Present)	Member of UConn Risk Management Conference Program Committee
University of Connecticut (2018, 2017)	Supervised MSFERM team for MIPC Portfolio competition at McGill University (selected as finalist on both occasions)
University of Connecticut (2017-2018)	Member of Tenure-Track Faculty Recruiting Committee
University of Connecticut (2017-2018)	Faculty advisor for Undergraduate Students (17 students)

University of Connecticut (2018-2020)

Faculty Participant in Graduate (virtual) and Undergraduate Commencement Ceremony

Thesis Committees

University of Connecticut (2023-Present)

Serving on doctoral dissertation committee (Zizheng Zhao)

University of Connecticut (2020-2023)

Serving on doctoral dissertation committee (Samuel Piotrowski)

University of Connecticut (2020-2023)

Serving on doctoral dissertation committee (Kristina Lalova)

Tulane University (2011-2012)

Served on doctoral dissertation committee (Rogerio Mazali) and honors thesis committees (two undergraduate students)

HONORS AND AWARDS

2024 3rd Best Paper Award, India Finance Conference

2021, 2017 Special Recognition for Publication in Premier Business Journals, University of Connecticut

2017 Recognition for Excellence in Teaching by Provost's Office, University of Connecticut

2012 Outstanding Researcher Award, Tulane University

2009 Ph.D. Student Travel Award, Western Finance Association Meetings (*awarded to 14 students for outstanding research*)

2007 Graduate Teaching Excellence Award, Georgia State University

2007 Stephen D. Smith Research Fellowship, Georgia State University

*Presented by co-author