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**EDUCATION AND PROFESSIONAL CERTIFICATION**

PhD, Accounting, University of Colorado at Boulder, 2005.

- Recipient of the American Taxation Association/PricewaterhouseCoopers Outstanding Tax Dissertation Award

BS, Accounting and Finance, Miami University, 1997.

CPA (inactive), Ohio.

**ACADEMIC APPOINTMENTS AND PROFESSIONAL EMPLOYMENT**

2005 – Present	University of Connecticut, Professor of Accounting 2021–Present, Associate Professor 2013–2021, Assistant Professor 2005–2013.
2016	University of Wisconsin, Visiting Scholar (spring semester).
2000 – 2005	University of Colorado, Research and Teaching Assistant.
1997 – 2000	Grant Thornton LLP, Cincinnati, Senior Staff Accountant.

**TEACHING INTERESTS**

Financial accounting; Empirical research methods; Taxation.

**RESEARCH INTERESTS**

Empirical, economics-based research in financial reporting and taxation.

**RESEARCH**

Publications in Academic Journals

“Selection Bias in Audit Firm Tenure Research,” with Ying Zhou and Ce Wen. *Review of Accounting Studies*, forthcoming.

“The Debt-Equity Choice when Regulatory Thresholds are based on Equity Values: Evidence from SOX 404,” with Sunny Yang, 2020. *The Accounting Review* 95 (2): 339-364.

“Costs and Benefits of Internal Control Audits: Evidence from M&A Transactions,” with Todd Kravet and Sarah McVay, 2018. *Review of Accounting Studies* 23 (4): 1389-1423.

- “Does SOX 404 Have Teeth? Consequences of the Failure to Report Existing Internal Control Weaknesses,” with Sarah Rice and Biyu Wu, 2015. *The Accounting Review* 90 (3): 1169-1200.
- “Financial Reporting Quality and Labor Investment Efficiency,” with Boochun Jung and Woo-Jong Lee, 2014. *Contemporary Accounting Research* 31 (4): 1047-1076.
- “What Influences Accounting Research? A Citations-Based Analysis,” with Amy Dunbar, 2014. *Issues in Accounting Education* 29 (1): 1-60.
- “Regulating the Timing of Disclosure: Insights from the Acceleration of 10-K Filing Dates,” with Lisa Bryant-Kutcher and Emma Peng, 2013. *Journal of Accounting and Public Policy* 32 (6): 475-494.
- “How Effective Is Internal Control Reporting under SOX 404? Determinants of the (Non-) Disclosure of Existing Material Weaknesses,” with Sarah Rice, 2012. *Journal of Accounting Research* 50 (3): 811-843.
- “Do Analysts and Investors Fully Appreciate the Implications of Book-Tax Differences for Future Earnings?” 2009. *Contemporary Accounting Research* 26 (4): 1175-1206.
- “Taxes and Ex-Dividend Day Returns: Evidence from REITs,” with Oliver Li, 2009. *National Tax Journal* 62 (4): 657-676.
- “Discussion of ‘Incremental Value Relevance of Unrecognized Deferred Taxes: Evidence from the United Kingdom.’” 2008. *Journal of the American Taxation Association* 30 (2): 131-137.
- “Do Non-Investment Bank Analysts Make Better Earnings Forecasts?” with John Jacob and Steve Rock, 2008. *Journal of Accounting, Auditing & Finance* 23 (1): 23-61.

#### Other Publications

- “The Time-Series Properties of Book and Taxable Income,” with George Plesko, 2009. *Proceedings of the One-Hundred and Second Annual Conference* (Columbus: National Tax Association – Tax Institute of America).
- “Do Auditors Use the Information Reflected in Book-Tax Differences? Discussion,” with Michael Willenborg. *Proceedings from the 2006 University of Illinois Audit Conference*.
- “Accounting for Uncertainty: Tax Uncertainty Judgments and FIN 48,” with Amy Dunbar. *The Kentucky CPA Journal* (Spring 2007): 14-17.
- Reprinted as “What You Need to Know About FIN 48” in *Catalyst* (July/August 2007): 18-20.

#### Working Papers

- “Financial Reporting Quality and Employment: The Case of Refinancing Risk,” with Boochun Jung, Woo-Jong Lee, and Daniel Yang. 3<sup>rd</sup> round at *Contemporary Accounting Research*.

“SEC Scrutiny and Corporate Risk-Taking,” with Nina Xu and Kangkang Zhang. 2<sup>nd</sup> round at *Journal of Accounting and Economics*.

“Internal Information Asymmetry and Firm-Level Productivity,” with Trent Krupa.

## RESEARCH WORKSHOPS AND CONFERENCE PRESENTATIONS

Arizona State University (2008); Colorado State University (2011); Florida State University (2005); Michigan State University (2005); North Carolina State University (2008); Office of Financial Research (OFR) at the U.S. Department of the Treasury (2019); Oregon State University (2017); Penn State University (2005); Rice University (2005); Suffolk University (2019); Texas A&M University (2016); University of Alberta (2022); University of Arizona (2010); University of Connecticut (2005, 2008, 2019); University of Georgia (2005); University of Illinois (2005); University of Kansas (2005); University of Notre Dame (2006); University of Oklahoma (2005); University of Tennessee (2005, 2012); University of Waterloo (2012); University of Wisconsin (2016).

AAA Financial Accounting and Reporting Section (FARS) Midyear Meeting (Presenter: 2019).

American Accounting Association (AAA) Annual Meeting (Presenter: 2015, 2011, 2008; Discussant: 2007).

American Taxation Association (ATA) Midyear Meeting (Presenter: 2006; Discussant: 2014, 2010).

American Taxation Association (ATA) Doctoral Consortium (Panelist: 2008).

*Journal of the American Taxation Association (JATA)* Conference (Discussant: 2011, 2007).

National Tax Association (NTA) Annual Meeting (Discussant: 2006).

## TEACHING

### University of Connecticut

Introduction to Accounting Research (PhD)

Tax Research Seminar (PhD)

Intermediate Financial Accounting II (Undergraduate)

- Beta Alpha Psi Professor of the Year (departmental award voted by the graduating seniors), 2021–2022, 2014–2015, 2007–2008.
- Nominated for Educator of the Year (campus-wide teaching award sponsored by the Undergraduate Student Government), 2006–2007.

### University of Colorado

Intermediate Financial Accounting I (Undergraduate)

Introduction to Financial and Managerial Accounting (Undergraduate)

## DOCTORAL STUDENT ADVISING (year of graduation, initial faculty placement)

Bo Ren (in progress), committee member

Vernan Rivera (in progress), committee member

Sarah Parsons (2023, Sacred Heart University), chair

Trent Krupa (2022, University of Arkansas), co-chair

Jennifer Luchs-Nuñez (2022, Colorado State University), chair

Andrew Duxbury (2016, James Madison University), committee member  
Biyu Wu (2015, University of Nebraska), committee member  
Erin Henry (2014, University of Tennessee), committee member  
Danielle Higgins Green (2013, Baruch College – CUNY), committee member

## GRANTS, HONORS AND AWARDS

Beta Alpha Psi Professor of the Year, UConn, 2021–2022.  
Deloitte Foundation Professorship, UConn School of Business, 2021–present.  
Best Paper Award, UConn School of Business, 2020.  
Beta Alpha Psi Professor of the Year, UConn, 2014–2015.  
Best Paper Award, UConn School of Business, co-winner, 2015.  
Arthur Andersen Professorship, UConn School of Business, 2013–2021.  
Best Paper Award, UConn School of Business, 2012.  
Best Discussant Award, *Journal of the American Taxation Association* Conference, 2011.  
Best Paper Award, American Accounting Association Western Region Meeting, 2011.  
Best Financial Accounting Paper Award, World Accounting Frontier Series Annual Conference, Macau, 2011.  
PwC INQUIRIES Grant from PricewaterhouseCoopers, 2011.  
Beta Alpha Psi Professor of the Year, UConn, 2007–2008.  
American Taxation Association/PricewaterhouseCoopers Outstanding Tax Dissertation Award, 2006.  
Deloitte & Touche Doctoral Fellowship, 2004–2005.  
University Fellowship, University of Colorado, 2004 and 2002.  
Gerald Hart Doctoral Research Summer Fellowship, 2003 and 2001.  
Colorado Society of CPAs Educational Foundation Scholarship, 2002.  
University of Colorado Accounting Division Doctoral Fellowship, 2000–2001.

## SERVICE

### External

Ad hoc reviewer for *Journal of Accounting Research*; *Journal of Accounting and Economics*; *The Accounting Review*; *Contemporary Accounting Research*; *Review of Accounting Studies*; *Management Science*; *National Tax Journal*; *Journal of the American Taxation Association*; *International Tax and Public Finance*; *Quarterly Journal of Finance*; *Journal of Business Finance and Accounting*; *Journal of Accounting and Public Policy*; *Journal of Accounting, Auditing, and Finance*; *Accounting Horizons*; *European Accounting Review*; *Real Estate Economics*; *Journal of Accounting Literature*; *North American Journal of Economics and Finance*; *Advances in Taxation*; *Advances in Accounting*; *Managerial Auditing Journal*; AAA Annual Meeting; FARS Midyear Meeting.

Editorial Board, *Journal of the American Taxation Association*, 2011–2014.  
Trustee, American Taxation Association (ATA), 2016–2018.  
ATA Tax Manuscript Award Committee, 2016–2017 (chair), 2015–2016, 2009–2010.  
ATA Nominations Committee, 2019–2020.  
ATA Research Resources Committee, 2014–2015, 2011–2012.  
*JATA* Conference Committee, 2012–2014, 2010–2011.

ATA Outstanding Dissertation Award Committee, 2007–2008.

Internal, University of Connecticut

*University*

University Senate Budget Committee, 2023–present.

*School of Business*

Dean's Advisory Council on Promotion, Tenure, and Reappointment (PTR), 2021–2023  
(2022–2023 chair), 2015–2017.

Editor for School's SSRN Working Paper Series, 2022–2023.

Teaching and Research Excellence Committee, 2014–2019.

Academic Vision Committee, 2013.

*Accounting Department*

Departmental PTR Advisory Committee, 2023 (chair), 2017–2020 (2020 chair), 2013–2014.

Doctoral Program Committee, 2007–present.

Faculty Search Committee, 2016–2022, 2013–2015, 2012.

Grading Guidelines Committee, 2019–2020.

Scholarship Committee, 2019–2022.

Curriculum review committees for ACCT 3201/3202 (co-chair) and ACCT 2001, 2017.

Department Head Review and Search Committee, 2014.

Merit Process Committee, 2006–2007.

Coordinator for Research Workshops and Brown Bag Series, 2006–2007.

Faculty mentor for PwC xAct competition, 2012, 2008, 2006.

Faculty advisor for six undergraduate honors theses.

**CONFERENCE ATTENDANCE** (v indicates virtual)

By Invitation

University of North Carolina Tax Symposium, 2021–2023<sup>v</sup>, 2015, 2012, 2007–2009, 2003–2004.

PCAOB/TAR Conference on Auditing and Capital Markets, 2020–2022<sup>v</sup>, 2019.

*Review of Accounting Studies* Conference, 2022<sup>v</sup>, 2010.

Ohio State University Tax Research Symposium, 2021<sup>v</sup>.

University of Illinois Tax Symposium, 2021<sup>v</sup>, 2015, 2011, 2008, 2005.

University of Texas / University of Waterloo Tax Symposium, 2020<sup>v</sup>, 2018, 2014.

Yale Accounting Research Conference, Summer 2018–2019, 2016; Fall 2015–2017.

University of Toronto Rotman Accounting Research Conference, 2015.

Colorado Summer Accounting Research Conference, 2015, 2011–2012.

*Contemporary Accounting Research* Conference, 2013, 2011.

Other

AAA FARS Midyear Meeting, 2018–2019, 2003.

ATA Midyear Meeting and *JATA* Conference, 2023, 2014–2018, 2010–2011, 2006–2008, 2004.

American Accounting Association Annual Meeting, 2015–2016, 2011–2012, 2006–2008, 2004.

Deloitte Trueblood Teaching Seminar, 2007.

National Tax Association Annual Meeting, 2006.

AAA New Faculty Consortium, 2006.

PAC 10 Doctoral Consortium, 2003.

FARS Doctoral Consortium, 2003.

American Accounting Association Doctoral Consortium, 2002.

University of Colorado Winter Accounting Research Conference, 2002.

CIBER Doctoral Internationalization Consortium in Accounting, 2002.

### **PROFESSIONAL AFFILIATIONS**

American Accounting Association.

American Taxation Association.

American Institute of Certified Public Accountants.

National Tax Association.