

# Stephen A. Pedneault

**Certified Public Accountant – CPA**  
**Certified in Financial Forensics – CFF**  
**Certified Fraud Examiner - CFE**

Forensic Accounting Services, LLC  
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## Education

- **Bachelor's Degree in Business Administration – Accounting**, Eastern Connecticut State University, Willimantic, Connecticut. June 1989. Graduated Summa Cum Laude, Dean's List every semester (3.9).
- **Associates Degree Criminal Justice**, Manchester Community College, Manchester, Connecticut. June 1987.

## Experience

- **Principal, Forensic Accounting Services, LLC, 2005 – Present.** Glastonbury, Connecticut. Founded local public accounting firm specializing only in fraud investigations, forensic accounting, employee embezzlements, fraud prevention, litigation support services, internal control evaluations, due diligence analysis and various other special projects.
- **Adjunct Faculty, University of Connecticut School of Business, 2008 – Present.** Storrs, Connecticut. Authored and currently teach forensic accounting course (ACCT5546) within the University's Masters of Science in Accounting (MSA) program.
- **Adjunct Faculty, Manchester Community College, 2011 – Present.** Manchester, Connecticut. Authored and currently teach forensic accounting courses within the College's Continuing Education program.
- **Director, Forensic Accounting Services - Haggett Longobardi, LLC, 1993 – 2005.** Glastonbury, Connecticut. Special engagement management including fraud investigations, forensic accounting and litigation support services, internal control evaluations, electronic data analysis, completion of traditional financial compliance engagements (audits, reviews, compilations), completion of traditional taxation compliance engagements, small business consulting, healthcare billing reviews and evaluations, accounting software selection and implementations, and various other special project assignments.
- **Staff Accountant – Murphy Kelleher & Company, 1991 – 1993.** Wethersfield, Connecticut. Local certified public accounting firm with four professionals, with a primary concentration on individuals and closely held businesses.

- **Staff Accountant - Roger Carney, CPA, 1989 – 1991.** Manchester, Connecticut. Local certified public accounting firm with four professionals, with a primary concentration on condominium associations and closely held businesses.

### **Professional Designations**

- **Certified Public Accountant (CPA)**, November 1990 (passed exam on first taking).
- **Certified Fraud Examiner (CFE)**, November 1998.
- **Certified in Financial Forensics (CFF)**, August 2008

### **Associations and Memberships**

- **Association of Certified Fraud Examiners (ACFE)**
- **Association of Certified Fraud Examiners - Connecticut Chapter**
- **American Institute of Certified Public Accountants (AICPA)**
- **Connecticut Society of Certified Public Accountants (CTCPA)**
- **Probate Court Rules and Advisory Committee, State of Connecticut**  
2011 - Present
- **Past Panel of Advisors – White Collar Crime Fighter publication** (ended December 2017)
- **Past Board of Directors, Secretary, Connecticut Society of Certified Public Accountants (CSCPA)**, June 2010 – May 2011.
- **Past Board of Directors, Member At Large, Connecticut Society of Certified Public Accountants (CSCPA)**, May 2009 – June 2010.
- **Past Advisory Council Member, Connecticut Society of Certified Public Accountants (CTCPA)**, May 2006 – June 2008, June 2011 to May 2013.
- **Past Board Member, Educational Trust Fund (ETF), Connecticut Society of Certified Public Accountants (CTCPA)**, May 2012 to May 2014.
- **Past Chair, Educational Trust Fund (ETF), Connecticut Society of Certified Public Accountants (CTCPA)**, May 2014 to May 2015.
- **Past Board of Directors and Secretary, Association of Certified Fraud Examiners - Connecticut Chapter.**
- **Past Member - Forensic Certified Public Accountant (FCPA)**, March 2007 to April 2019

### **Professional Awards / Recognition**

- **2018/2019 MSA Teacher of the Year. UConn School of Business.** April 2019.
- **2014/2015 MSA Teacher of the Year. UConn School of Business.** April 2015.

- **Zak Award, Outstanding Public Service. Suffield Volunteer Ambulance Association.** April 2014.
- **2012 Jack Brooks Leadership Award. Connecticut Society of CPAs.** May 2012.
- **Annual Service Award. Connecticut Society of CPAs.** June 2006.
- **Hartford Business Journal “Forty Under 40”.** September 2005.

### **Book Publications**

- **“Fraud 101 –Techniques and Strategies For Understanding Fraud.”** John Wiley & Sons, Inc. 2009. ISBN # 978-0470481967 (*Released September 2009*).
- **“Anatomy of a Fraud Investigation: From Detection To Prosecution.”** John Wiley & Sons, Inc. 2010. ISBN # 978-0470560471 (*Released February 2010*).
- **“Preventing and Detecting Employee Theft and Embezzlement: A Practical Guide.”** John Wiley & Sons, Inc. 2010. ISBN # (*Released June 2010*).
- Co-Author – **“Forensic Accounting and Fraud Investigation for Non-Experts. Third Edition”** John Wiley & Sons, Inc. (*March 2012*). ISBN # 978-0-471-78487-6.
- Contributing Author – **“Fraud Casebook: Lessons from the Bad Side of Business.”** Edited by Joseph T. Wells. John Wiley & Sons, Inc. 2007. ISBN # 978-0-470-13468-9.
- Contributing Author – **“Financial Statement Fraud Casebook: Cooking The Books.”** Edited by Joseph T. Wells. John Wiley & Sons, Inc. ISBN # 978-0-470-93441-8.
- Contributing Author – **“Insurance Fraud Casebook.”** Edited by Joseph T. Wells. John Wiley & Sons, Inc. (*Released Spring 2013*).
- Contributing Author – **“Expert Witnessing and Scientific Testimony: A Guidebook, Second Edition.”** Kenneth S. Cohen. CRC Press. (*Released Summer 2015*).

### **Outside Articles Authored**

- **Don’t Depend on a Handshake.** AIRA Journal, Vol. 21, No. 1, April 2019.
- **Don’t Depend on a Handshake.** Fraud Magazine, September/October 2018.
- **Trust Us... We Wouldn’t Lie To You.** Fraud Magazine, May/June 2018.
- **Recovering Losses From Employee Theft and Embezzlement.** CTCPA, June 2017.
- **Shattered Trust: Fraud in the Family.** Strategic Finance. May 2015.
- **Filling The Fraud Examiner’s Toolbox.** Fraud Magazine, on-line. November 2014.
- **Need Access To Historical Banking Information? Better Read The Fine Print...** Fraud Magazine, on-line. September 2014.
- **Protecting Company Coffers.** Security Management Magazine. April 2013.
- **We Think An Employee Is Stealing From Our Practice: Where Do We Start?** Physician’s Money Digest. Spring 2012.

- **Are Your Employees Stealing From Your Practice?** Physician's Money Digest. February 7, 2012.
- **Embezzlement Lessons From Monopoly.** Connecticut CPA Magazine. November/December, 2011.
- **Employee Embezzlement: Maximizing Your Recovery.** Physician's Money Digest. November 7, 2011.
- **The State of Affairs Regarding Employee Embezzlements.** Financial Fraud Law Report. November/December 2011.
- **Sound Internal Controls are Vital to Your Practice's Health.** Physicians Money Digest. August 30, 2011.
- **Smartphones, New Apps and Their Related Potential For Financial Crime.** Connecticut CPA Magazine. September/October 2011.
- **Law Office Administration & Management: Protect Finances: Practice What You Preach.** Connecticut Law Tribune. June 13, 2011.
- **Business Divorces: No Written Operating Agreement A Common Pitfall For LLCs?** Connecticut Lawyer, a publication of the Connecticut Bar Association. May/June 2011.
- **Don't Sing The Credit Card Blues: Thwart Business Losses with Disciplined Credit Card Review.** Fraud Magazine. January/February, 2011.
- **Business Litigation: Obtaining Financial Information Gets Harder and Harder.** Connecticut Law tribune. September 27, 2010.
- **Internal Controls 2010: Should We Head Back To Basics?** Connecticut CPA, Connecticut Society of Certified Public Accountants. Sept/Oct 2010.
- **How To Protect Your Small Business from Fraud.** Bottom Line Personal. July 15, 2010.
- **Staving Off Criminal Activity.** Connecticut Law Tribune. February 22, 2010.
- **In Recession, Watch For The Bleed.** Hartford Business Journal. May 15, 2009.
- **Guarding Against Employee Theft.** Connecticut Law Tribune. February 23, 2009.
- **It Can Happen to You: Guarding Against Theft and Embezzlement.** CBIA News. December 2008.
- **It Can Happen to You: Protecting Your Company from Employee Fraud.** Fairfield County Business Journal. September 2008.
- **Security: Embezzlement Busters. How To Catch A Thief Before It's TOO LATE.** Shelly K. Schwartz, Physicians Practice. April 2007.
- **TV's Crime Scene "CSI" Technology: Applications IN Your Business?** Pulse on Business – a publication of the Glastonbury Chamber of Commerce. April 2007.
- **Prevent, Detect and Insure – The Fraud Approach Triangle.** White-Collar Crime Fighter, April 2007.
- **Merchants Beware... Of Your Employees.** Pulse on Business – a publication of the Glastonbury Chamber of Commerce. January 2007.

- **Payroll Fraud – Are Your Employees Overly “Compensated”?** White-Collar Crime Fighter, November 2006.
- **Are There Ghosts & Goblins In Your Payroll?** Pulse on Business – a publication of the Glastonbury Chamber of Commerce. October 2006.
- **Reconciling Receipts Wards Off Employee Theft.** Pulse on Business – a publication of the Glastonbury Chamber of Commerce. September 2006.
- **The Enemy From Within...** Pulse on Business – a publication of the Glastonbury Chamber of Commerce. August 2006.
- **Check Washing – A Look At Literal Money Laundering and Other Checking Account Chicanery.** Connecticut CPA – a publication of the Connecticut Society of Certified Public Accountants, July/August, 2006.
- **Are Your Outside Auditors Doing Enough To Help Management Detect and Deter Fraud?** White-Collar Crime Fighter, June 2006.
- **Travel & Expense Fraud – Best Detection and prevention Strategies.** White-Collar Crime Fighter, December 2005.
- **Payroll Fraud – Do You Know Who Your Highest-Paid Employees Are?** White-Collar Crime Fighter, July 2005.
- **Vigilance – Detecting Employee Theft is Everyone’s Responsibility.** Connecticut Medical Group Managers Association (CMGMA), Fall, 2004.
- **Auditing for Internal Fraud: A Simple, Systematic Approach.** White-Collar Crime Fighter, December 2004.
- **Yes, Auditors Can Stop Fraud: If They Know What To Look For.** White-Collar Crime Fighter, August 2004.
- **Forensic Data Analysis: Power Tool in Fighting Internal Financial Crime.** White-Collar Crime Fighter, May 2004.
- **Finding The Needle In A Haystack.** Hartford Business Journal, September 15, 2003.
- **The New Face of Accounting Goes Far Beyond The Bean.** Together with Richard A. Royston, Connecticut Business Magazine, August/September, 2002.
- **Forensic Accountants-The Response Team to Financial 911 Calls.** Hartford Business Journal, July 15, 2002.
- **Don’t Let The Lunch Time Bandits Steal You Blind.** Dorothy L. Pennachio, Medical Economics, August 23, 2002.
- **People To Count On In Fraud Cases - Forensic Accountants Dig Up The Legal Dirt In Questions of Finance.** Dana Ambrosini, Connecticut Post, February 18, 2002.

### **Internal Newsletter Articles Authored**

- **Parents Beware: Purell™ Waterless Hand Sanitizer...it’s 120 Proof!** The Fraud Guy’s Guide, May 2012.

- **Here, There, and Everywhere: Embezzlement is BIG Business, and Business is Good.** The Fraud Guy's Guide, May 2012.
- **Summer Fraud Update.** The Fraud Guy's Guide, Summer 2011.
- **Catch Me If You Can.** The Fraud Guy's Guide, Fall 2010.
- **Fraudsters Exploit Natural Disasters.** The Fraud Guy's Guide, Summer 2010.
- **Skimming Schemes.** The Fraud Guy's Guide, Winter 2010.
- **Remain Vigilant in Face of Change.** The Beanstalk Advisor, Fall 2005.
- **Law Takes Aim At Identity Theft.** The Beanstalk Advisor, Spring 2005
- **Three Ways to Secure Your Business in 2005.** The Beanstalk Advisor, Winter 2005
- **Forensic Accounting: Protecting Your Business From Counterfeit Checks.** The Beanstalk Advisor, Summer 2004
- **Employee Fraud Prevention: Beyond Best Business Practices – How It Impacts The Health Of Your Organization.** The Beanstalk Advisor, Winter 2004.
- **Finding A Needle In A Haystack With Technology.** The Beanstalk Advisor, Summer, 2003.
- **Employee Handbooks: Must-have Protection For Your Business.** The Beanstalk Advisor, Spring, 2003.
- **Debit Card Fraud- It Could Happen To... Me?** The Beanstalk Advisor, Winter, 2003.
- **Cancelled Checks: The Rest Of The Story.** The Beanstalk Advisor, Fall, 2002.
- **Cancelled Checks: Did You Know....** The Beanstalk Advisor, Summer, 2002.
- **FRAUD: We Don't Want To Scare... Just Make You Aware.** The Beanstalk Advisor, Spring, 2002.
- **Check Washing – Now You See IT, Now You Don't.** The Beanstalk Advisor, November/December, 2001.
- **How I Could STEAL From Your Bank Account.** The Beanstalk Advisor, July/August, 2001.

### **National Seminars / Speaking Appearances**

- **Investigative Issues Involving QuickBooks: Trust But Verify.** 31<sup>st</sup> Annual Global Fraud Conference, ACFE, Virtual Boston, MA. June 23, 2020.
- **Fraud Topics: Three Mini Sessions.** Tidewater Chapter of the Virginia Society of Certified Public Accountants, 2015 Accounting & Auditing Day, Chesapeake Conference Center, Chesapeake, VA. December 5, 2018.
- **Fiduciary Fraud: When Trusted Individuals Turn Untrustworthy.** 29<sup>th</sup> Annual Global Fraud Conference, ACFE, Las Vegas, NV. June 18, 2018.
- **Managing Client Emotions: The Softer Side of Fraud Examinations.** 27<sup>th</sup> Annual Global Fraud Conference, ACFE, Las Vegas, NV. June 14, 2016.

- **Managing Client Emotions: The Softer Side of Fraud Examinations.** 27<sup>th</sup> Annual Global Fraud Conference, ACFE, Las Vegas, NV. June 13, 2016.
- **Investigating Financial Crimes: From Ikon to Improprieties: How a Coin-Operated Photocopier Led to Cancer, Forgery, Larceny and Other Fraud Charges.** Gonzaga University School of Business, Gonzaga University, Spokane, WA. April 19, 2016.
- **Investigating Financial Crimes: A Primer For Federal, State and Local Agencies.** Gonzaga University School of Business, Gonzaga University, Spokane, WA. November 18-19, 2015.
- **Forensic Accounting: Practical Applications Beyond Fraud.** Tidewater Chapter of the Virginia Society of Certified Public Accountants, 2015 Accounting & Auditing Day, Chesapeake Conference Center, Chesapeake, VA. September 30, 2015.
- **Strategies Towards Successful Fraud Investigations: Show Time.** Montana Society of CPAs 2015 Fraud Conference, Gateway Center, Helena, MT. September 18, 2015.
- **Who Are Fraud Investigators, and Where Can They Add Value.** Montana Society of CPAs 2015 Fraud Conference, Gateway Center, Helena, MT. September 17, 2015.
- **Safeguarding Your Practice's Fiscal Health From Undetected Fraud Schemes.** Physician's Computer Company (PCC) 2014 Users' Conference, Sheraton Conference Center, Burlington, VT. July 16, 2014.
- **Fraud Within Municipalities: Far Reaching Impact On Taxpayers.** 25<sup>th</sup> Annual ACFE Fraud Conference & Exhibition, Hyatt Resort and Convention Center, San Antonio. June 16, 2014.
- **Forensic Accounting: Beyond Fraud. An Introduction to an Accounting Specialization.** 2014 Atlantic Coast Regional Meeting, Beta Alpha Psi, Hartford Hilton, Hartford, Connecticut. March 22, 2014.
- **Procedures to Minimize A Practice's Risk For Employee Theft: Case Studies.** Medical Group Management Association – Financial Management and Payer Contracting Society 2014 Conference, Hyatt Regency Grand Cypress Resort, Orlando, Florida. March 3, 2014.
- **Embezzlement by Family Members? How Theft Within Family Businesses Transcend.** 24<sup>th</sup> Annual ACFE Fraud Conference & Exhibition, Aria Resort and Convention Center, Las Vegas, Nevada. June 26, 2013.
- **Employee Fraud Alert: Current Trends and Threats.** Lake Superior State University Accounting Conference, LSSU Sault Ste. Marie, Michigan. May 3, 2013.
- **Demystifying the Expanding World of Forensic Accounting.** Lake Superior State University Accounting Conference, LSSU Sault Ste. Marie, Michigan. May 3, 2013.
- **Ethics: Dilemmas and Consequences in Decision Making.** Lake Superior State University Accounting Conference, LSSU Sault Ste. Marie, Michigan. May 3, 2013.
- **Fraud Auditing - Payroll.** The 3<sup>rd</sup> North America IDEA User Conference, Hilton Dallas/Ft. Worth Lakes Executive Conference Center, Dallas, Texas. September 17, 2012.
- **From Detection Through Successful Resolution: Tracking Down a \$1.8 Million Embezzlement.** 23<sup>rd</sup> Annual ACFE Fraud Conference & Exhibition, Gaylord Palms Resort and Convention Center, Orlando, Florida. June 19, 2012.

- **Forensic Accounting: Practical Measures You Can Implement To Prevent and Detect Fraud and Embezzlement.** Indiana Association of Orthopaedic Executives, Inc. (IAOE) 2012 Conference, Conrad Hotel, Indianapolis, Indiana. April 20, 2012.
- **Forensic Accounting: Crime Scene Investigation (CSI) Techniques for Medical Practice.** Indiana Association of Orthopaedic Executives, Inc. (IAOE) 2012 Conference, Conrad Hotel, Indianapolis, Indiana. April 20, 2012.
- **Nearly Half of Medical Practices Encounter Employee Theft: Where Does Your Practice Fall?** Medical Group Management Association – Financial Management and Payer Contracting Society 2012 Conference, Hyatt Regency Scottsdale Resort and Spa at Gainey Ranch, Scottsdale, Arizona. February 28, 2012.
- **Employee Theft and Embezzlement: Trends, Cases, Investigations and Reporting.** Annual Fraud Conference, Spokane, WA Chapter ACFE, The Lincoln Center, Spokane, WA. November 3, 2011.
- **Fraud & Embezzlement: Is Your Practice a Potential Crime Scene?** South Dakota Medical Group Managers Association (SDMGMA), Cedar Shore Resort, Chamberlain, SD. August 25, 2011.
- **How Are Your Employees Stealing From Your Practice?** South Dakota Medical Group Managers Association (SDMGMA), Cedar Shore Resort, Chamberlain, SD. August 25, 2011.
- **Evaluating and Implementing Internal Controls: Back to Basics.** 22<sup>nd</sup> Annual ACFE Fraud Conference & Exhibition, San Diego, CA. June 15, 2011.
- **Expand Your Market: Apply Your Fraud Skills Within Multiple Contexts.** 2011 Fraud Summit, University of Texas at Dallas (UTD), Dallas, Texas. March 25, 2011.
- **Preventing and Detecting Employee Theft and Embezzlement.** 2011 Fraud Summit, University of Texas at Dallas (UTD), Dallas, Texas. March 24, 2011.
- **Fraud & Embezzlement: Is Your Practice a Potential Crime Scene?** Virginia Medical Group Managers Association (VMGMA), Boars Head Inn, Charlottesville, VA. March 14, 2011.
- **How Are Your Employees Stealing From Your Practice?** Virginia Medical Group Managers Association (VMGMA), Boars Head Inn, Charlottesville, VA. March 14, 2011.
- **Anatomy of a Fraud: A CFO's Guide to Preventing, Detecting and Investigating Employee Embezzlement.** CFO Magazine – CFO Rising Sun West Conference & Expo, JW Marriott, Las Vegas, Nevada. October 27, 2010.
- **Anatomy of a Fraud Investigation.** Keynote. IOMA Institute of Finance and Management – Accounts Payable 2010 Conference & Expo Conference, Westin Kierland, Scottsdale, Arizona. October 13, 2010.
- **Fraud 101: Preventing Employee Theft, Embezzlement and AP Fraud.** IOMA Institute of Finance and Management – Accounts Payable 2010 Conference & Expo Conference, Westin Kierland, Scottsdale, Arizona. October 11, 2010.
- **Forensic Accounting: Internal Controls for Medical Practice.** Medical Group Management Association – Financial Management and Payer Contracting Society 2010 Conference, Doral Resort, Miami, Florida. May 18, 2010.



- **Forensic Accounting: CSI Techniques for Medical Practice.** Medical Group Management Association – Financial Management and Payer Contracting Society 2010 Conference, Doral Resort, Miami, Florida. May 18, 2010.
- **Fraud and Embezzlement Prevention.** Northeast Regional Tax Collectors and Treasurers Association’s 21<sup>st</sup> Annual Continuing Education Conference and Exposition, Best Western Mainstay Inn, Newport, Rhode Island. August 25, 2009.
- **Employee Theft: How To Prevent and Detect Employee Fraud and Embezzlement Within A Medical Practice.** Nebraska Medical Group Management Association – (NMGMA) 2009 Conference, Cornhusker Marriott Hotel, Lincoln, Nebraska. May 14, 2009.
- **Forensic Accounting: CSI Techniques for Medical Practice.** Medical Group Management Association – Financial Management and Payer Contracting Society 2009 Conference, Boston Park Plaza Hotel, Boston, Massachusetts. April 28, 2009.
- **Forensic Accounting In The Medical Practice.** Medical Group Management Association – Cardiovascular / Thoracic Surgery and Cardiology Assembly (CSCA) Conference, Boston Park Plaza Hotel, Boston, Massachusetts. April 28, 2008.
- **Forensic Accounting – Crime Scene Investigation (CSI) Techniques For Medical Practices.** Medical Group Management Association – Anesthesia Administration Assembly (AAA) Conference, Sheraton Hotel, Seattle, Washington. April 30, 2007.

### Webinars

- **Managing Client Emotions: The Softer Side of Fraud Examinations.** Association of Certified Fraud Examiners (ACFE) Webinars. Austin, TX. March 31, 2016.
- **Employee Embezzlement A To Z: From Minimizing Risks To Recovering Losses.** The Hartford. Hartford, CT. November 27, 2012.
- **What Auditors Need To Know Today About Forensic Audit Investigation (including data analysis).** AuditNet/FraudAware: Fraud Audit Skills Training. February 8, 2012.
- **Introduction and Explanation of Forensic Accounting.** Lake Superior State University. December 1, 2010.
- **Employee Fraud Part 2: Cash Theft, Check Fraud, Information Theft.** AuditNet/FraudAware: Fraud Audit Skills Training. October 20, 2010.
- **Stop Fraud & Theft In Your Company: What You Can Do Today.** Progressive Audio Conferences. August 3, 2010.
- **Detecting and Preventing Employee Theft and Embezzlement Including AP Fraud.** IOMA. June 3, 2010.

### Regional Seminars / Speaking Appearances

- **Forensic Accounting and Fraud Examination.** Executive MBA. University of New Haven, New Haven, Connecticut. March 27, 2020.

- **Falling Victim to Financial Crimes – The Risks Are Real.** Business Insider Series. Waterbury Regional Chamber, Naugatuck Valley Community College, Waterbury, Connecticut. March 11, 2020.
- **How To... Spot Fraud and Void HR Hazards.** CMIC Group. Gillette Park Country Club, Bloomfield, Connecticut. October 17, 2019.
- **Protecting Business Assets – A Panel Discussion.** Adams Mill, Manchester, Connecticut. January 10, 2019.
- **Forensic Accounting Demystified.** Cohn Reznick, Hartford, Connecticut. November 13, 2018.
- **Avoiding Exploitation in the Digital Age.** Borgida & Company, Manchester, Connecticut. October 18, 2018.
- **Financial Fraud: Increasing Your Awareness Could Keep You, Your School and Your Town Out Of The Media.** University of Bridgeport, Intermediate Administration and Supervision (O92 Course), University of Bridgeport-Waterbury Campus, Waterbury, CT. July 6, 2018.
- **Fraud Minimization: Maintaining a Critical (and Cynical) Eye On Transactions.** Fraud Awareness Session. University of Connecticut, Storrs, CT. December 12, 2017.
- **Employee Theft & Embezzlement: Have You Identified the Risk Areas?** CIRMA Fraud Prevention Conference. Office of Chief State Attorneys Office, Rocky Hill, CT. November 15, 2017.
- **Fiduciaries Breaching Their Duties.** Western CT Estate & Tax Planning Council. Bethal, CT. November 14, 2017.
- **Estates & Trusts: Fiduciaries Breaching Their Duties.** Borgida & Company, Manchester, Connecticut. November 2, 2017.
- **Fraud in the Business Environment.** IMA Hartford Chapter, CCSU, New Britain, Connecticut. October 17, 2017.
- **Employee Embezzlement: Trends, Recent Cases and Practical Advice to Minimize Risks.** Academy for Continuing Professional Education, Renaissance Woodbridge Hotel, Iselin, NJ. September 26, 2017.
- **Financial Fraud: Increasing Your Awareness Could Keep You, Your School and Your Town Out Of The Media.** University of Bridgeport, Intermediate Administration and Supervision (O92 Course), University of Bridgeport-Waterbury Campus, Waterbury, CT. July 6, 2017.
- **Employee Theft and Embezzlement: Current State on the War Against Employee Fraud and Key Strategies Towards Recovering Your Funds.** Torrington-Winsted Rotary Club, Chatterley's Banquet Facility, Torrington, CT. January 24, 2017.
- **Employee Theft and Embezzlement: Current State on the War Against Employee Fraud and Key Strategies Towards Recovering Your Funds.** 3<sup>rd</sup> Annual Winter Extravaganza, CIMA, HAIP, Blue Goose and NECEA. Sheraton Hartford South, Rocky Hill, CT. January 17, 2017.
- **Managing Client Emotions: The Softer Side of Fraud Examinations.** Fraud Conference, Rhode Island Chapter ACFE, Lincoln, RI. September 30, 2016.

- **Financial Fraud: Increasing Your Awareness Could Keep You, Your School and Your Town Out Of The Media.** University of Bridgeport, Intermediate Administration and Supervision (O92 Course), University of Bridgeport-Waterbury Campus, Waterbury, CT. July 7, 2016.
- **Fraud Risk Assessment Strategies: A Practical Approach Within Municipalities.** Bi-Monthly Supervisory Meeting, Town of Manchester. Manchester, CT. Wednesday, March 30, 2016.
- **2016 Fraud Update: Trends and Schemes.** Monthly Management Meeting. Hartford Marriott Downtown, Hartford, CT. Tuesday, March 29, 2016.
- **2016 Fraud Update: Trends and Schemes.** The Friday Focus For Members In Industry. CT CPA Center, Rocky Hill, CT. Friday, March 18, 2016.
- **Employee Fraud and Crime: Recovery Considerations.** February Lunch Meeting. Wethersfield Country Club, Connecticut Insurance Marketing Association (CIMA), Wethersfield, CT. Thursday, February 19, 2016.
- **Fraud Risk Assessment Strategies: A Practical Approach Within Municipalities. Government Finance Officers Association of Connecticut.** Winter Meeting. Radisson Plaza, Cromwell, CT. Thursday, February 4, 2016.
- **Fiduciary Accounting: Spotting Potential Abuse and Fraud.** CT Probate Court Administration, Continuing Education Series. Red Flags: Abuse Prevention, Financial Mismanagement, Protecting Assets. CCSU, New Britain, CT. Tuesday, January 26, 2016.
- **Fraud Topics and Trends Effecting Businesses and Owners.** Starting 2016 Correctly: What You Need To Know To Be Successful: Taxes and Risk Management. CFMA CT Valley Chapter and CohnReznick. Courtyard By Marriott, Cromwell, CT. Thursday, January 14, 2016.
- **Fraud in the New Year: Trends and Schemes.** Fraud and Computer Forensics. ISACA Hartford Chapter. CT CPA Center, Rocky Hill, CT. Wednesday, January 13, 2016.
- **Technology Implications within Fraud Investigations.** Fraud and Computer Forensics. ISACA Hartford Chapter. CT CPA Center, Rocky Hill, CT. Wednesday, January 13, 2016.
- **Forensic Accounting: Addressing Fraud Risks.** Home Builders Association (HBA) of Hartford County. Four Points Sheraton, Meriden, CT. Thursday, October 29, 2015.
- **Creating The Knowledge In The Classroom: Applications and Teaching of Forensics in Business.** Accreditation Council For Business Schools and Programs (ACBSP), Region 1 Fall Conference, University of Saint Joseph, West Hartford, CT. October 16, 2015.
- **Addressing Fraud Risks: Preventing Fraud Within First Responder Agencies.** Ellington Fire Department, Ellington, CT. October 15, 2015.
- **Financial Fraud: Increasing Your Awareness Could Keep You, Your School and Your Town Out Of The Media.** University of Bridgeport, Intermediate Administration and Supervision (O92 Course), University of Bridgeport-Waterbury Campus, Waterbury, CT. July 7, 2015.
- **Recent Frauds in Nonprofits. Addressing Fraud Within Non-Profit Organizations.** CTCPA Not-For-Profit Organizations Conference, Aquaturf, Southington, CT. June 25, 2015.

- **Employee Fraud & Theft Within Municipalities: A Practical Approach to Minimize the Risk.** Connecticut Conference of Municipalities (CIRMA), Rocky Hill, CT. May 22, 2015.
- **Forensic Accountants Can Add Value.** Tolland County Bar Association, Vernon, CT. May 21, 2015.
- **Fraud Finds You. What Will You Do?** International Institute of Municipal Clerks, Hartford, CT. May 20, 2015.
- **Trust with Verification: Staying Out of Investigatory Crosshairs.** International Institute of Municipal Clerks, Hartford, CT. May 20, 2015.
- **Finding Fraud In Fiduciary Accountings.** CT Probate Clerks, Harwinton, Connecticut. March 25, 2015.
- **Fraud and Embezzlement: Trends, Technology and Taxes.** Robert Half International, Crown Plaza, Cromwell, Hartford, Connecticut. October 22, 2014.
- **Financial Fraud: Increasing Your Awareness Could Keep You, Your School and Your Town Out Of The Media.** University of Bridgeport, Intermediate Administration and Supervision (O92 Course), University of Bridgeport-Waterbury Campus, Waterbury, CT. July 8, 2014.
- **Forensic Accounting and Fraud Examination: Learning Prevention, Detection and Investigation Through Case Studies.** Massachusetts Community Colleges System, Springfield Sheraton, Springfield, MA. February 28, 2014.
- **Fraud: Increasing Your Awareness Could Keep You Out Of The Media.** Connecticut Association of School Business Officials (CASBO), Aquaturf, Southington, CT. January 24, 2014.
- **Safeguarding Your Practice's Revenue Stream from an Undetected Fraud Scheme.** Connecticut Society of Eye Physicians Annual Scientific Education Program, Aquaturf, Southington, CT. June 14, 2013.
- **Balancing Patient Care with Fiscal Care.** Connecticut Society of Eye Physicians Annual Scientific Education Program, Aquaturf, Southington, CT. June 14, 2013.
- **Conducting Financial Crime Investigations from the Private Sector.** International Association of Financial Crimes Investigators, Mohegan Sun Casino, Uncasville, CT. June 7, 2013.
- **Addressing Embezzlement Risk Within Municipalities.** CTCPA Governmental Accounting and Auditing Conference, Aquaturf, Southington, CT. May 14, 2013.
- **Fraud Prevention: In The Contexts of Tax Collection.** Connecticut Tax Collectors Association, Inc., Mystic Marriott, Groton, CT. March 20, 2013.
- **Forensic Accounting and Fraud Examination: In The Contexts of Community College System.** Massachusetts Community Colleges System, Springfield Sheraton, Springfield, MA. February 21, 2013.
- **Forensic Accounting: How To Improve Your Office Accounting Practices.** CT Society of Eye Physicians & NY State Ophthalmological Society, Aquaturf, Southington, CT. January 11, 2013.

- **Employee Anti-Fraud Measures: More Important Today Than Ever.** Coastal Fairfield County IMA, Red Barn Restaurant, Westport, CT. November 13, 2012.
- **Today's Financial Forecast: Impossible Budgets, Extremely Thin Funding and Looming Layoffs. Can any of your cost centers afford to lose anything to theft or embezzlement?"** NESGFOA Annual Conference 2012, Connecticut Convention Center and Hartford Marriott, Hartford, CT. October 1, 2012.
- **Forensic Accounting and Fraud Examination: How to Better Protect Your Law Practice from Employee Embezzlement and How Forensic Accounting May Help You Solve Your Client's Problems.** Connecticut Bar Association Small Firm Practice Management Section. Graduate Club, New Haven, CT. December 6, 2011
- **Forensic Accounting (and Tips to Avoid Financial Abuse of Court-Appointed Fiduciaries). Protecting the Elderly from Financial Abuse.** Probate Court Administration, Central CT State University ITBD Conference Center, New Britain, CT. November 9, 2011
- **Fraud Controls: Prevention and Detection.** Financial Managers Learning Forum, JH Cohn, LLP, Rocky Hill, CT. October 27, 2011
- **Introduction to Forensic Accounting.** Vernon Police Explorers, Vernon, CT. October 17, 2011
- **Identity Theft and Other Crimes Against Individuals.** Luncheon Roundtable, LEGO Corporation, Enfield, CT. September 21, 2011
- **Fraud and Embezzlement: Is Your Practice a Potential Crime Scene.** Luncheon Roundtable for Practice Managers, JH Cohn, LLP, Glastonbury, CT. June 8, 2011
- **Violence in the Workplace.** ASWA Connecticut Chapter. Baci Grill, Cromwell, CT. May 23, 2011
- **Forensic Accounting.** Pathology and Forensics, Marist Center for Lifetime Study, Marist College, Poughkeepsie, New York, May 10, 2011
- **Forensic Accounting.** Connecticut Chapter – National Association of Housing and Redevelopment Officials (CONN-NAHRO), Traditions Country Club, Wallingford, CT. April 27, 2011
- **Forensic Accounting and Fraud Investigation.** ALPFA Hartford and NABA Hartford Chapter, Pricewaterhousecoopers, Hartford, CT. April 7, 2011
- **Forensic Accounting: 2011.** IMA – Hartford Chapter, Chuck's Steak House, Rocky Hill, CT. February 15, 2011
- **How To Prevent and Detect Employee Theft & Embezzlement for Small Businesses.** Rockville Bank, Ellington Ridge Country Club, Ellington, CT. December 1, 2010
- **Emerging Issues to Help Keep You in Step with Those Stealing from You or Your Clients.** CSCPFA Friday Focus Meeting, CSCPFA Center, Rocky Hill, CT. October 15, 2010
- **Internal Controls 101: Back to Basics.** Connecticut Chapter of Certified Fraud Examiners, Annual Symposium, Hawthorne inn, Berlin, Connecticut. October 6, 2010.
- **Strategies for Preventing and Detecting Employee Theft and Embezzlement.** Robert Half International, Westin Waltham Hotel, Waltham, Massachusetts. October 5, 2010.

- **Strategies for Preventing and Detecting Employee Theft and Embezzlement.** Robert Half International, Stamford Plaza Hotel and Conference Center, Stamford, Connecticut. September 21, 2010.
- **Small Business Fraud: How to Best Protect Yourself From Your Employees.** Borgida & Company, Manchester, Connecticut. September 15, 2010.
- **Anatomy of a Fraud Investigation.** Accounting and Auditing Conference, Connecticut Society of Certified Public Accountants. Aquaturf, Southington, CT. Tuesday, June 8, 2010.
- **Embezzlement in the Workplace. How to Prevent It. How to Deal With It.** Middlesex Chamber of Commerce, Middletown, CT. May 2010.
- **Fraud Investigation and Prevention.** University of Connecticut Masters of Science in Accounting (MSA). Storrs, CT. Thursday, May 20, 2010.
- **Strategies for Preventing and Detecting Employee Theft and Embezzlement.** Robert Half International, Hartford Hilton, Hartford, Connecticut. March 11, 2010.
- **Protecting Your Company's Assets.** Connecticut Business & Industry Association (CBIA). Marriott, Rocky Hill, CT. Thursday, January 28, 2010.
- **Employee Morale in Troubled Economic Times.** Home Builders Association (HBA) of Hartford County. Holiday Inn, North Haven, CT. Tuesday, January 19, 2010.
- **Financial Abuse Considerations for Elderly Individuals.** CT National Association of Elder Law Attorneys (NAELA). The Keeney Center, Wethersfield, CT. Friday, October 16, 2009.
- **Preventing Employee Thefts and Embezzlements.** Borgida & Company. Manchester Country Club, Manchester, CT. Thursday, September 24, 2009.
- **Forensic Accounting: Interacting With Law Enforcement.** Connecticut Loss Prevention Association. Adams Mill, Manchester, CT. Tuesday, May 26, 2009.
- **Perspectives on "Behind The Scenes" of Forensic Accounting.** University of Connecticut Masters of Science in Accounting (MSA). Storrs, CT. Thursday, May 21, 2009.
- **The Art of Embezzlement. Things Business Owners Should Know.** Greater Manchester Chamber of Commerce. Manchester, CT. Tuesday, May 19, 2009.
- **Fraud Prevention. An Introduction Into Forensic Accounting.** Connecticut Association of Tax Collectors. Mystic Marriott, Mystic, CT. Friday, March 27, 2009.
- **Accounting for Religious Organizations.** Manchester Chamber of Commerce. Emanuel Episcopal Church, Manchester, CT. Monday, March 23, 2009
- **White Collar Crime and Forensic Accounting.** American Society of Women Accountants – Connecticut Chapter and Hartford Chapter of Institute of Managerial Accountants. Angelinos, Wethersfield, CT. Tuesday, March 17, 2009.
- **Understanding Identify Theft and Related Crimes.** Northeast Utilities Annual Meeting. Farmington Country Club, Farmington, CT. Friday, December 12, 2008.
- **Employee Fraud and Embezzlement: Things Everyone Should Know.** Northeast Utilities Annual Meeting. Farmington Country Club, Farmington, CT. Friday, December 12, 2008.

- **Fraud Update 2008.** Meyers Brothers Kalicka Seminar. Springfield Sheraton, Springfield, MA. June 6, 2008.
- **Powers of Attorney: When Good Planning Goes Bad.** NAELC Connecticut Chapter Annual Meeting. Hawthorne Inn, Berlin, CT. Thursday, June 5, 2008.
- **Preventing Employee Theft and Embezzlement.** Business Forum. Glastonbury Chamber of Commerce. Glastonbury, CT. Thursday, May 22, 2008.
- **Committing Fraud – The Consequences.** Week in Residency – Masters of Science in Accounting (MSA). University of Connecticut, Storrs, CT. Thursday, May 22, 2008.
- **CSI Accounting- Forensic Accounting and Fraud 1.** Connecticut Accounting Forum for Educators (CAFÉ). Saint Joseph College, West Hartford, CT. Friday, November 2, 2007.
- **Forensic Accounting. University of Connecticut Introduction to a Profession Seminar Series 2007.** UConn School of Business. Storrs, CT. October 9, 2007.
- **Fraud, Facts and Forensics - My Life as a Gumshoe CPA.** CSCPA Annual Meeting, Aqua Turf Conference Center, Southington, CT. May 16, 2007
- **Is A Forensic Accounting Curriculum Right For Your School?** American Accounting Association Northeast Regional Meeting, Hilton Hotel, Hartford, Connecticut. April 27, 2007.
- **Forensic Accounting.** American Society of Women Accountants, Courtyard Marriott, Cromwell, Connecticut. April 23, 2007.
- **Forensic Accounting: How It Relates To Property Owners.** Windham Property Owners Association. Willimantic, CT. February 13, 2007.
- **Forensic Accounting.** Borgida & Company, CPAs, Manchester, CT. January 4, 2007.
- **Internal Controls and Risk Assessment.** Internal Training Seminar. Haggett Longobardi, LLC, Glastonbury, CT. December 5, 2006.
- **Forensic Accounting.** Tuesday Afternoon Learning Enrichment Series (TALES). Manchester Community College, Manchester, CT. November 28, 2006.
- **Forensic Accounting Within The Probate System.** CSCPA Trust, Estate & Gift Taxation Committee. UBS Financial, New Haven, CT. October 19, 2006.
- **Forensic Accounting.** University of Connecticut Introduction To A Profession Seminar Series 2006. UConn School of Business. Storrs, CT. October 3, 2006.
- **Employee Theft and Embezzlement. It Can Happen To You!** Tolland County Business Association. Manchester, CT. September 25, 2006.
- **Detecting and Preventing Payroll Fraud. What steps can you take to spot fraud? How can you protect your company?** American Payroll Association – Hartford Chapter. Lady Catherine Cruises, Hartford, CT. June 22, 2006.
- **Incorporating Electronic Data Analysis Into Your Audits.** CSCPA Accounting and Auditing Conference. Aquaturf, Southington, CT. June 7, 2006.
- **Forensic Accounting: Beyond DNA.** Beta Alpha Psi Atlantic Coast Regional Conference. Hartford Marriott Downtown, Hartford, CT. April 1, 2006.

- **Forensic Accounting – In The Context of Probate Court.** Probate Assembly’s Continuing Education Committee and Probate Court Administration. Connecticut Valley Hospital. Middletown, CT. March 30, 2006.
- **Forensic Accounting – In The Context of Probate Court.** Probate Assembly’s Continuing Education Committee and Probate Court Administration. Post University. Waterbury, CT. March 15, 2006.
- **Forensic Accounting – In The Context of Probate Court.** Probate Assembly’s Continuing Education Committee and Probate Court Administration. Connecticut Valley Hospital. Middletown, CT. March 7, 2006.
- **Data Extraction Strategies.** CSCPA Bridgeport Area Association. Holiday Inn, Bridgeport, CT. September 21, 2005.
- **Data Extraction Strategies For A Successful Non-Profit Audit.** CSCPA Not-For-Profit Conference. Aqua Turf, Southington, CT. June 21, 2005.
- **Fraud and Forensic Accounting.** A seminar for Banknorth, N.A. Haggett Longobardi, LLC, Glastonbury, CT. May 12, 2005.
- **Identity Theft – Protecting Your Identity.** Sponsored by Ferron Financial. Glastonbury Hilton, Glastonbury, CT. April 7, 2005.
- **Preventing Employee Embezzlements and Thefts.** Middlesex County Chamber of Commerce. Middletown, CT. December 14, 2004.
- **Fraud Prevention: Who’s Minding The Store.** CCPA, Rocky Hill, CT. October 27, 2004.
- **Data Extraction Strategies For A Successful Non-Profit Audit.** CSCPA Not-For-Profit Organizations Committee. Rocky Hill, CT. October 20, 2004.
- **Identifying Fraud Within Our Clients – Four Case Presentation.** Haggett Longobardi, Glastonbury, CT. August 6, 2004.
- **Forensic Accounting and Attestation Services.** Eastern Connecticut State University – keynote speaker for graduate award dinner. Willimantic, Connecticut. May 6, 2004.
- **Preventing Employee Thefts.** Wisdom Wednesday – Manchester Chamber of Commerce. Manchester, Connecticut. March 10, 2004.
- **Forensic Accounting Services.** Connecticut External Fraud Committee, Sponsored by Peoples Bank. Bridgeport, Connecticut. February 26, 2004.
- **Hiring Issues, and Preventing Thefts By Employees.** Keys To Successful Small Business Ownership and Growth. Sponsored by BankNorth. Glastonbury, Connecticut. January 7, 2004.
- **Employee Embezzlements Within Medical Practices: How You Can Help Your Clients.** CSCPA Short Sessions For The Growing Practice Series. Rocky Hill, Connecticut. December 4, 2003.
- **Preventing Employee Embezzlements.** Connecticut Community Bankers Association. Aqua Turf Conference Center, Southington, Connecticut. December 3, 2003.
- **Employee Embezzlement: How You Can Help Your Clients Prevent It.** CSCPA Fairfield County CONNections Series. Easton Public Library, Easton, Connecticut. November 18, 2003.



- **Managing and Protecting Business – Preventing Employee Embezzlements.** International Association of Accounts Payable Professionals. Sturbridge Host Hotel Restaurant, Sturbridge, Massachusetts. October 15, 2003.
- **Combating & Uncovering Fraud Within Your Business – Preventing Business Fraud.** Glastonbury Chamber of Commerce. Colonnade Restaurant, Glastonbury, Connecticut. September 23, 2003.
- **Fraud In The Workplace - Company Theft and How To Recognize It.** CSCPA Friday Focus for Members in Industry Series. Rocky Hill, Connecticut. September 20, 2003.
- **Financial Crimes: Employee Embezzlement.** Connecticut Loss Prevention Association. Adam's Mill, Manchester, Connecticut. September 16, 2003.
- **Financial Crimes: An Update Regarding Our Standards and Recent Trends.** Scully & Wolf, P.C. Goodwin Hotel, Hartford, Connecticut, September 11, 2003.
- **Preventing Employee FRAUDs in Not-For-Profit Organizations.** CSCPA Not-For-Profit Organizations Conference 2003, Aqua Turf Convention Center, Southington, Connecticut, June 24, 2003.
- **Employee Frauds and Embezzlements – How You Can Help Your Clients.** Haggett Longobardi & Company, Glastonbury, Connecticut. June 11, 2003.
- **Forensic Accounting and Fraud Examination – What Is It All About?** Rockville Bank – Mill On The River, South Windsor, May 20, 2003.
- **Forensic Accounting and Fraud Examination – What Is It All About?** Suffield Rotary Club, March 11, 2003.
- **Forensic Accounting and Fraud Examination – What Is It All About?** Glastonbury Rotary Club, April 28, 2003.
- **Identify Fraud and Related Crimes Update.** Fleet Capital, Glastonbury, Connecticut. March 26, 2003.
- **Divorce, Forensic Accounting In Business Valuation.** CSCPA Breakfast Meeting, Rocky Hill, Connecticut. January 6, 2003.
- **Diagnosis FRAUD – Early Detection Leads To Cure.** Connecticut Medical Group Managers Association (CMGMA). Colonnade Restaurant, Glastonbury, Connecticut. November 20, 2003.
- **Company Theft and How To Recognize It.** American Society of Women Accountants, USS Chowder Pot Restaurant, Hartford, Connecticut. November 18, 2002.
- **Forensic Accounting and Fraud Examination – What Is It All About?** New London Rotary Club, Fall, 2002.
- **Forensic Accounting – What Is It, and What Do We Do?** Connecticut Bar Association – Commercial Law and Bankruptcy Section. New Haven, Connecticut. March 21, 2002.
- **Non-Profits May Be Exempt Organizations, But NOT From Fraud.** CSCPA Not-For-Profit Organizations Conference 2001, Aqua Turf Conference Center, Southington, Connecticut. June 26, 2001.
- **Fraud Prevention In Your Medical Practice.** Haggett Longobardi & Company, Glastonbury, Connecticut. June 14, 2000.

- **How To Steal From A Medical Practice.** CSCP, Fall Tech Fest '99, Ramada Plaza Hotel, Meriden, Connecticut. November 23, 1999.
- **Overview of Auditors' Responsibilities – SAS 53, 54 and \*New 82.** Haggett Longobardi & Company, Glastonbury, Connecticut. January 18, 1997.

### **College and High School Speaking Appearances**

- **University of New Haven.** Accounting Society. West Haven, Connecticut. October 23, 2019.
- **Eastern Connecticut State University.** Fraud Examination Class. Willimantic, Connecticut. May 6, 2019.
- **Northwest Connecticut Community College.** Fraud Examination Class. Winsted, Connecticut. February 27, 2019.
- **Eastern Connecticut State University.** Fraud Examination Class. Willimantic, Connecticut. February 12, 2018.
- **Northwest Connecticut Community College.** Fraud Examination Class. Winsted, Connecticut. February 6, 2018.
- **Newington High School.** Forensic Accounting / Career Fair. Newington, Connecticut. December 20, 2017.
- **University of Connecticut Masters of Science in Accounting (MSA) –** Fraud and forensic accounting presentation to incoming MSA students. Storrs, Connecticut. May 16, 2017.
- **University of Bridgeport.** Fraud Examination Class. Bridgeport, Connecticut. April 11, 2017.
- **Sacred Heart University.** Fraud Examination Class. Fairfield, Connecticut. April 11, 2017.
- **Beta Alpha Psi Accounting Society Combined Meeting.** University of Connecticut; Storrs, Connecticut. February 15, 2017.
- **Coventry High School – Accounting Class.** Coventry, Connecticut. October 4, 2016.
- **Beta Alpha Psi Accounting Society Combined Meeting.** University of Connecticut; Storrs, Connecticut. February 10, 2016.
- **Glastonbury High School – Accounting Class.** Glastonbury, Connecticut. December 7, 2015.
- **CSCPA Careers Conference 2015.** University of Connecticut; Storrs, Connecticut. October 23, 2015.
- **Sacred Heart University.** Fairfield, Connecticut. March 11, 2015.
- **Central Connecticut State University.** New Britain, Connecticut. September 30, 2014.
- **Forensic Accounting –** Forensic Course. Northeast Connecticut Community College, Winsted, Connecticut. April 3, 2014.
- **Eastern Connecticut State University.** Willimantic, Connecticut. February 26, 2014.

- **CSCPA Careers Conference 2013.** University of Connecticut; Storrs, Connecticut. October 18, 2013.
- **University of Connecticut Accounting Society – Fraud and Forensic Accounting.** Beta Alpha Psi Meeting. Storrs, Connecticut. April 27, 2013.
- **Forensic Accounting.** Rockford College: Rockford, Illinois. April 9, 2013.
- **Glastonbury High School – Career Day.** Glastonbury, Connecticut. April 5, 2013.
- **CSCPA Careers Conference 2012.** University of Connecticut; Storrs, Connecticut. October 19, 2012.
- **University of Connecticut Masters of Science in Accounting (MSA) – Fraud and forensic accounting presentation to incoming MSA students.** Storrs, Connecticut. May 24, 2012.
- **University of New Haven Accounting Society – Forensic Accounting.** West Haven, Connecticut. April 17, 2012.
- **Criminology – Forensic Accounting.** Northeast Connecticut Community College, Winsted, Connecticut. April 5, 2012.
- **STEM Career Day – Forensic Accounting.** Asnuntuck Community College, Enfield, Connecticut. April 4, 2012.
- **Glastonbury High School Career Day – Forensic Accounting.** Glastonbury, Connecticut. February 10, 2012.
- **Southington High School – Forensic Accounting Lecture.** Southington, Connecticut. November 30, 2011.
- **CSCPA Careers Conference 2011.** University of Connecticut; Storrs, Connecticut. October 21, 2011.
- **University of Connecticut Accounting– Introduction to a Profession series – Forensic Accounting.** Storrs, Connecticut. October 4, 2011.
- **Albertus Magnus College – Forensic Accounting Lecture.** New Haven, Connecticut. September 20, 2011.
- **University of Connecticut Masters of Science in Accounting (MSA) – Fraud and forensic accounting presentation to incoming MSA students.** Storrs, Connecticut. May 19, 2011.
- **Central Connecticut State University – Forensic Accounting Lecture.** New Britain, Connecticut. April 26, 2011.
- **CSCPA Careers Conference 2010.** University of Connecticut; Storrs, Connecticut. October 29, 2010.
- **University of Connecticut Accounting– Introduction to a Profession series – Forensic Accounting.** Storrs, Connecticut. October 5, 2010.
- **University of Connecticut Masters of Science in Accounting (MSA) – Fraud and forensic accounting presentation to incoming MSA students.** Storrs, Connecticut. May 20, 2010.
- **Central Connecticut State University –Forensic Accounting Lecture.** New Britain, Connecticut. April 26, 2010.
- **Western CT State University.** Forensic Accounting guest lecturer for Fraud Examination Course. Danbury, Connecticut. April 5, 2010.

- **Quinnipiac Law School.** Forensic Accounting guest lecturer for LAW310 – Accounting For Lawyers. Hamden, Connecticut. March 30, 2010.
- **Glastonbury High School** Career Day – Forensic Accounting. Glastonbury, Connecticut. February 5, 2010.
- **Eastern Connecticut State University** –Forensic Accounting Lecture. Willimantic, Connecticut. December 2, 2009.
- **Quinnipiac University** –Forensic Accounting Lecture. Hamden, Connecticut. November 28, 2009.
- **Housatonic Community College** –Forensic Accounting Lecture. Bridgeport, Connecticut. October 20, 2009.
- **University of Connecticut Accounting**– Introduction to a Profession series – Forensic Accounting. Storrs, Connecticut. September 29, 2009.
- **University of Connecticut Masters of Science in Accounting (MSA)** – Fraud and forensic accounting presentation to incoming MSA students. Storrs, Connecticut. May 18, 2009.
- **University of Connecticut Accounting Society** – Fraud and Forensic Accounting. Storrs, Connecticut. April 15, 2009.
- **University of Connecticut Delta Sigma Pi** – Fraud and Forensic Accounting. Storrs, Connecticut. March 30, 2009.
- **Ledyard High School** Career Day – Forensic Accounting. Ledyard, Connecticut. March 19, 2009.
- **Glastonbury High School** Career Day – Forensic Accounting. Glastonbury, Connecticut. February 6, 2009.
- **East Hartford High School** – Forensic Accounting. East Hartford, Connecticut. December 11, 2008.
- **Bristol Eastern High School** – Forensic Accounting. Bristol, Connecticut. October 10, 2008.
- **Parish Hill High School** – Forensic Accounting. Chaplin, Connecticut. April 8, 2008.
- **Bay Path College** – Fraud Examination Course, Longmeadow, Massachusetts. May 15, 2008.
- **University of Hartford** – Accounting Society, Hartford, Connecticut. December 11, 2007.
- **American International College – Financial Crimes Club.** Springfield, Massachusetts. April 18, 2007.
- **Fairfield University.** Fairfield, Connecticut. April 10, 2007.
- **Bristol Eastern High School.** Bristol, Connecticut. March 23, 2007.
- **Glastonbury High School – Career Day.** Glastonbury, Connecticut. February 2, 2007.
- **New Milford High School.** New Milford, Connecticut. January 12, 2007.
- **Central CT State University.** New Britain, CT. Guest lecturer – “Fraud Examination” course. July 10, 2006. “Fraud Examination” course July 18, 2007
- **Post University.** Waterbury, Connecticut. November 10, 2005.

- **University of Connecticut.** Storrs, Connecticut. October 24, 2008.
- **University of Connecticut.** Storrs, Connecticut. October 7, 2008.
- **University of Connecticut.** Storrs, Connecticut. October 2007.
- **University of Connecticut.** Storrs, Connecticut. November 30, 2005.
- **University of Connecticut.** Storrs, Connecticut. October 13, 2004.
- **University of Connecticut.** Storrs, Connecticut. Fall 2003.
- **University of Connecticut.** Storrs, Connecticut. Fall 2002.
- **University of Connecticut.** Storrs, Connecticut. Fall 2001.
- **University of Connecticut.** Storrs, Connecticut. Fall 2000.
- **University of Connecticut.** Storrs, Connecticut. Fall 1999.
- **Eastern Connecticut State University.** Willimantic, Connecticut. November 5, 2008.
- **Eastern Connecticut State University.** Willimantic, Connecticut. Fall 2002.
- **Eastern Connecticut State University.** Willimantic, Connecticut. Fall 2001.
- **Eastern Connecticut State University.** Willimantic, Connecticut. Fall 2000.
- **Eastern Connecticut State University.** Willimantic, Connecticut. Fall 1999.
- **Central Connecticut State University.** New Britain, Connecticut. Accounting Society 10/10/08.
- **Central Connecticut State University.** New Britain, Connecticut. Accounting Society 10/8/07.
- **Central Connecticut State University.** New Britain, Connecticut. Accounting Society 10/16/06.
- **Central Connecticut State University.** New Britain, Connecticut. Fall 2005.
- **Central Connecticut State University.** New Britain, Connecticut. Presentation 01/03/05.
- **Central Connecticut State University.** New Britain, Connecticut. Conducted Auditing Class 11/1/04.
- **Central Connecticut State University.** New Britain, Connecticut. Conducted Auditing Class 3/30/04.
- **Central Connecticut State University.** New Britain, Connecticut. Fall 2003.
- **Central Connecticut State University.** New Britain, Connecticut. Fall 2002.
- **Central Connecticut State University.** New Britain, Connecticut. Fall 2001.
- **Central Connecticut State University.** New Britain, Connecticut. Fall 2000.
- **Central Connecticut State University.** New Britain, Connecticut. Fall 1999.
- **Fairfield University.** Fairfield, Connecticut. March 31, 2004.
- **CSCPA Careers Conference 2005.** Central Connecticut State University; New Britain, Connecticut. October 18, 2005.

- **CSCPA Careers Conference 2003.** University of Hartford; Hartford, Connecticut. January 9, 2003.
- **CSCPA Careers Conference 2002.** University of New Haven; West Haven, Connecticut. October 17, 2002.
- **CSCPA Careers Conference 2001.** Central Connecticut State University; New Britain, Connecticut. October 23, 2001.
- **Manchester High School.** Manchester, Connecticut. 2002.
- **Manchester High School.** Manchester, Connecticut. 2003.
- **Manchester High School.** Manchester, Connecticut. December 2004.
- **Bassick High School.** Bridgeport, Connecticut. 2001
- **Berlin High School.** Berlin, Connecticut. 2002
- **E.O. Smith High School.** Storrs, Connecticut. 2002
- **Joel Barlow High School.** Bristol, Connecticut. 2001
- **Manchester High School.** Manchester, Connecticut. 2001.
- **Masuk High School.** Monroe, Connecticut. 2003
- **Nathan Hale-Ray High School.** East Haddam, Connecticut. 2001 and 2003
- **New Milford High School.** New Milford, Connecticut. January 2006.
- **Somers High School.** Somers, Connecticut. January 2006.